



MAR 22

MISSOURI

===== STATE BOARD OF NURSING NEWSLETTER =====



MISSOURI
State Board of Nursing

2

MESSAGE FROM THE PRESIDENT

Happy New Year! It is my absolute pleasure to introduce myself to you as the next president of the Missouri State Board of Nursing (MSBN). My name is Dr. Bonnie Kehm and I come to you from Fenton, Missouri.

3

EXECUTIVE DIRECTOR REPORT

Update Your Contact Information

4

Nursing Workforce Report

5

2021 Fiscal Year Statistics

12

FREE PUBLIC WEBINARS

13

ACADEMIC-CLINICAL
PARTERSHIPS

18

NURSYS QUICKCONFIRM
AUTHORIZATION TO
PRACTICE MAP

20

BOARD MEETING DATES
NUMBER OF LICENSED NURSES

21

IMPORTANT PHONE NUMBERS

22

KENNEDY AND WOLFE
APPOINTED

24

FAREWELL FROM SHEILA RAY

25

2021 GOLDEN AWARDS

34

DISCIPLINARY ACTIONS



message from the president

Bonny Kehm, PhD, RN

Happy New Year! It is my absolute pleasure to introduce myself to you as the next president of the Missouri State Board of Nursing (MSBN). My name is Dr. Bonny Kehm and I come to you from Fenton, Missouri. Before I continue, I want to take the opportunity to congratulate outgoing president, Dr. Anne Heyen on her successful two-year term as president. Her leadership through these challenging times has been an inspiration to all nurses in Missouri.

It is an honor and privilege for me to serve as president of the MSBN, to serve alongside my fellow board members, and to work with Executive Director Lori Scheidt. I will serve a two-year term that began in December 2021. I have served on the board since 2017 and previously served as vice president and secretary.

My journey through the nursing profession is one I am sure is familiar to many nurses. I started as an LPN, then became an RN, obtained my bachelor's degree, master's degree, and ultimately a PhD.

I earned my bachelor's and master's degrees in nursing from Webster University, my doctorate in nursing education from Capella University, and my graduate certificate in Health Care Informatics from Excelsior College.

Representing 114,118 registered nurses (RNs) and 24,195 licensed practical nurses (LPNs) currently licensed in Missouri and being elected president by my fellow board members is an honor of a lifetime. The experience of presiding over the regulation of nursing education, licensure, and practice has truly enriched and enhanced my work as a nurse educator. My work with the MSBN has positively influenced my ability to design curriculum, educate, and mentor the next generation of nurses.

My nursing career has been dedicated to developing the next generation of nurses to lead in these ever-changing times. The citizens of Missouri can be assured that I will do everything I can as president to continue that mission. In future editions of this newsletter, I will use this space to discuss current issues affecting Missouri nurses. Again, Happy New Year and thank you for allowing me to serve you as president.

GOVERNOR

The Honorable Michael L. Parson

DEPARTMENT OF COMMERCE AND INSURANCE

Chlora Lindley-Myers, Director

DIVISION OF PROFESSIONAL REGISTRATION

Sheila Solon, Acting Division Director

BOARD MEMBERS

Bonny Kehm, PhD, RN, President

Julie Miller, DNP, MBA, FNP-BC, CNOR(E), NEA-BC,
Vice President

Anne Heyen, DNP, RN, CNE, Secretary

Adrienne Anderson Fly, JD, Public Member

Trevor Wolfe, BSN, RN, Member

Donna Gloe, EdD, RN, Member

Jeanee' Kennedy, MBA, BSN, RN, Member

EXECUTIVE DIRECTOR

Lori Scheidt, MBA-HCM

ADDRESS/TELEPHONE NUMBER

Missouri State Board of Nursing
3605 Missouri Boulevard, PO Box 656
Jefferson City, MO 65102-0656
573-751-0681 Main Line
573-751-0075 Fax
Web site: <http://pr.mo.gov>
E-mail: nursing@pr.mo.gov

*RN/LPN numbers based on the time newsletter was written.

executive director report

by Lori Scheidt, Executive Director



Update Your Contact Information

LPN license renewal notifications will be emailed beginning March 1, 2022. We highly recommend use of a personal email address. If you use a school or work email and then finish school or change jobs, you will no longer be able to access that email.

You should also add nursing@pr.mo.gov and nursingpractice@pr.mo.gov to your trusted or safe sender email list. You can conduct an internet search using Google or another search engine to see how to do this based on the email system you use.

You are required to inform the Board of any changes to your contact information within 30 days. Use the form found at <https://pr.mo.gov/nursing-address.asp> to provide an update.

Enrollment in Nursys® e-Notify as a Nurse at www.nursys.com/EN/ENDefault.aspx is a license renewal requirement. License renewal reminders are sent by email. Enrollment allows you to receive license renewal reminders, notification when your license is actually renewed and notification of any changes to your license or discipline status. Keeping on top of your license can help prevent fraudulent licenses being issued in your name. You will also be able to participate in a survey on nursing workforce in Missouri. The Missouri State Board of Nursing uses this information to gather important workforce data and uses the data to enhance Missouri's ability to plan for nurse supply and demand and, ultimately, improve healthcare for all.

executive director report continued

Nursing Workforce Report

The Missouri State Board of Nursing (MSBN) released the 2021 Nursing Workforce Report. This report provides essential insights into the current state of nursing and how nursing directly impacts the health-care needs of Missourians.

This is the most comprehensive report on the Missouri nursing workforce, capturing a little over 96 percent of workforce information on actively licensed nurses. Of highest concern are the high rate of nurses nearing retirement, low number of nurses employed in rural areas and low number of nurses that are unemployed and looking for work as a nurse.

Identifying geographic shortages can assist nursing regulatory bodies, nursing education programs, and employers with developing education models that can alleviate the shortage.

The MSBN held a special meeting on December 21, 2021 to address nursing workforce shortage solutions. You can view the strategies approved by the MSBN at <https://pr.mo.gov/boards/nursing/resources/guidance/Nursing%20Workforce%20Expansion%20Strategies.pdf>.

A one-size fits all approach is not appropriate to solve the regional shortages. As new education models are approved, these strategies must be evaluated for impact and long term changes.

By examining the average age of nurses in geographic areas, nursing regulators can consider solutions that might address future shortages. It stands to reason that if nurses enter the profession at an earlier age, the average age of nurses would decrease. One such solution is to offer dual enrollment courses with colleges so individuals may enter the nursing profession at a younger age. This solution could be helpful in lowering the average age of nurses, particularly in Missouri counties where a large portion of the nurses are aged 54 years or greater. These counties will need a larger number of nurses in the coming years and lowering the average age of nurses could help even out the nurses entering versus leaving the profession.

This workforce analysis indicates that Missouri has shortages in certain geographic areas of the state and provides the board with valuable information to target solutions. For nursing regulatory bodies, simply approving more education programs or increasing student enrollments is not enough. The Missouri State Board of Nursing does and will continue to promote innovation in how nurses are educated and support different education models.

The 2021 Nursing Workforce Report can be found on the Board's website at: <https://pr.mo.gov/boards/nursing/2021-workforce-report.pdf>

executive director report continued

2021 FISCAL YEAR STATISTICS

The 2021 fiscal year for Missouri State government began July 1, 2020 and ended June 30, 2021.

The Board reviews complaints that are filed against the license of a nurse. Following an investigation, the Board determines whether or not to pursue discipline. The Board may impose censure, probation, suspension, and/or revocation.

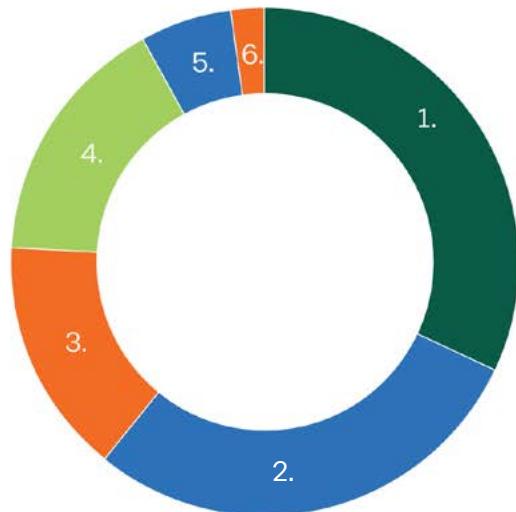
The Board of Nursing may take disciplinary action against a licensee for violation of the Nursing Practice Act (see 335.066, RSMo). The Board is authorized to impose any of the following disciplines singularly or in combination:

- Censure—least restrictive discipline. A censure acts as a public reprimand that is permanently kept in the licensee's file.
- Probation—places terms and conditions on the licensee's license for a period of time not to exceed five years.
- Suspension—requires that the licensee cease practicing nursing for a period not to exceed three years.
- Revocation—most restrictive discipline. An order of revocation results in the licensee no longer being able to practice nursing in Missouri.

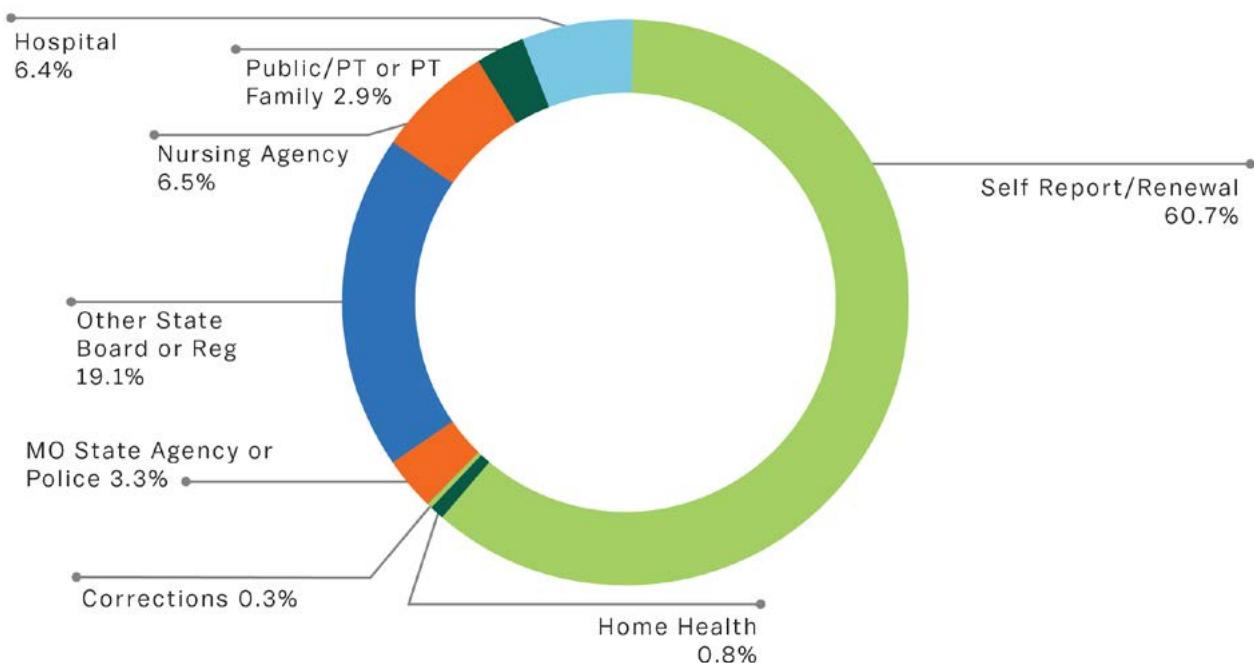
The following charts show the category and source of complaint and application reviews that were closed this past fiscal year. There were 1,438 Board decisions that became effective fiscal year 2021.

COMPLAINT CATEGORIES

1. Criminal 32%
2. Alcohol/Drugs 29%
3. Discipline or EDL 15%
4. Practice 16%
5. Unlicensed Practice 6%
6. Fraud 2%
7. Lawful Presence (not reflected on chart as the percentage of cases is less than 1%)
8. Tax non-compliance (not reflected on chart as the percentage of cases is less than 1%)

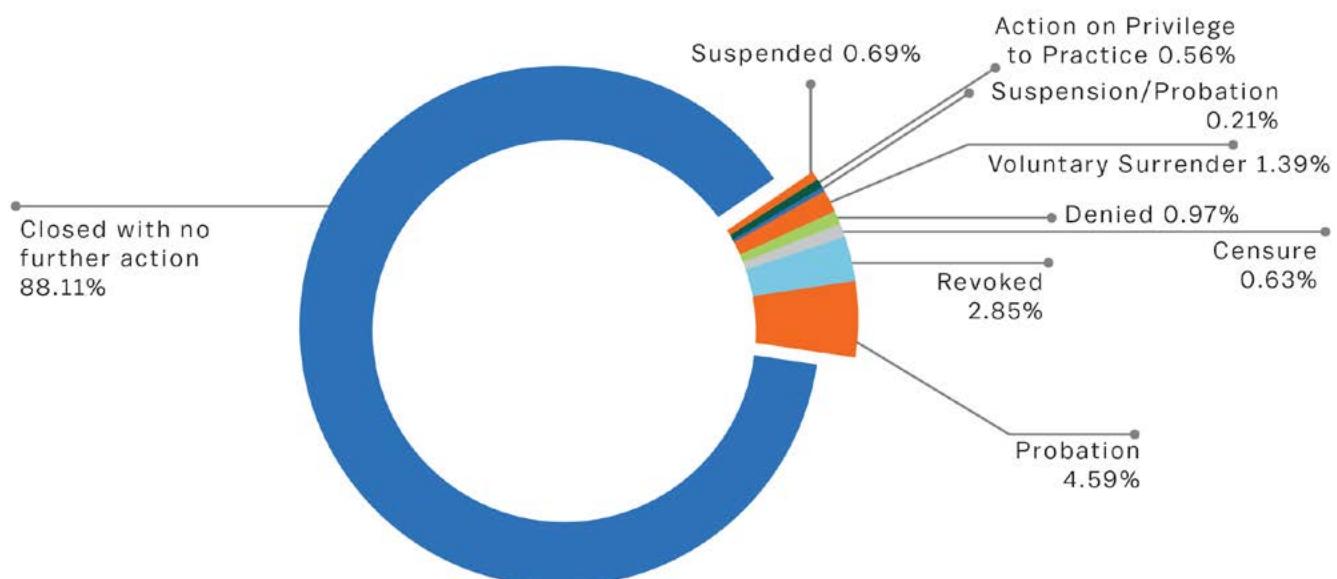


CLOSED COMPLAINT BY SOURCE



The next chart shows the actions taken by the Board for those complaints and application reviews.

FINAL ACTIONS



LICENSURE STATISTICS

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	4,317	1,130
Licensure by Endorsement	2,067	158
Licensure by Renewal of a Lapsed or Inactive License	996	338
Number of RNs & LPNs holding a current nursing license in Missouri as of 6/30/2021	111,559	23,531

There were 1,496 new Advanced Practice Registered Nurse applications recognized.

There were 13,056 APRNs recognized as of June 30, 2021.

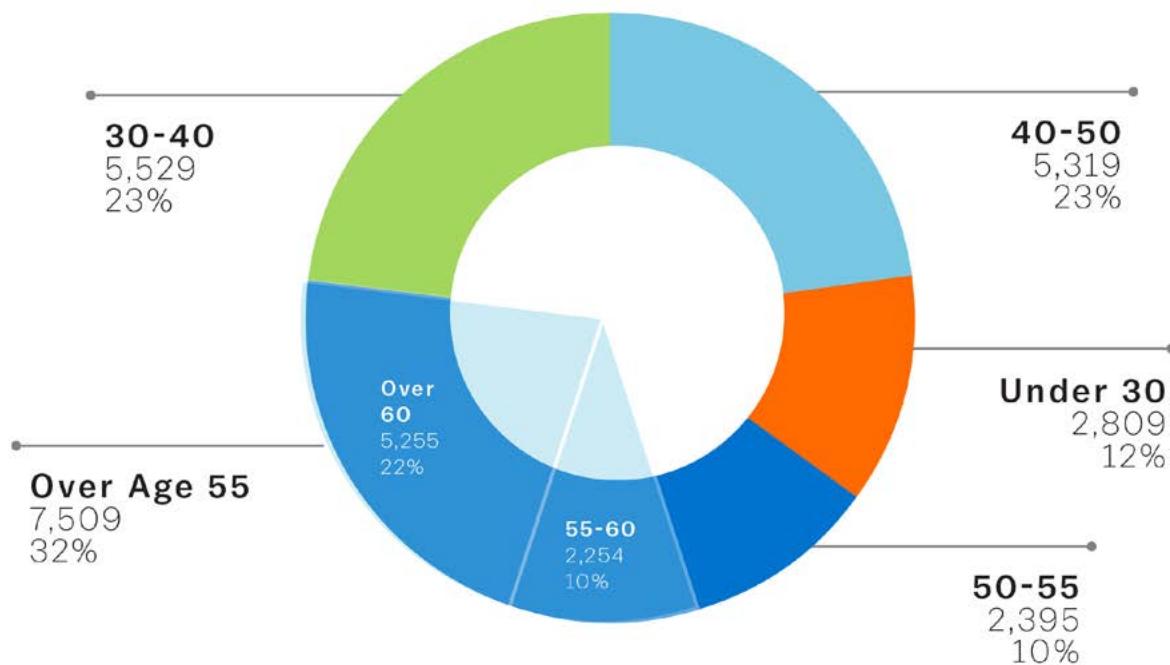
There were 496 APRNs granted Controlled Substance Prescriptive Authority.

There were 3,022 APRNs with Controlled Substance Prescriptive Authority as of June 30, 2021.

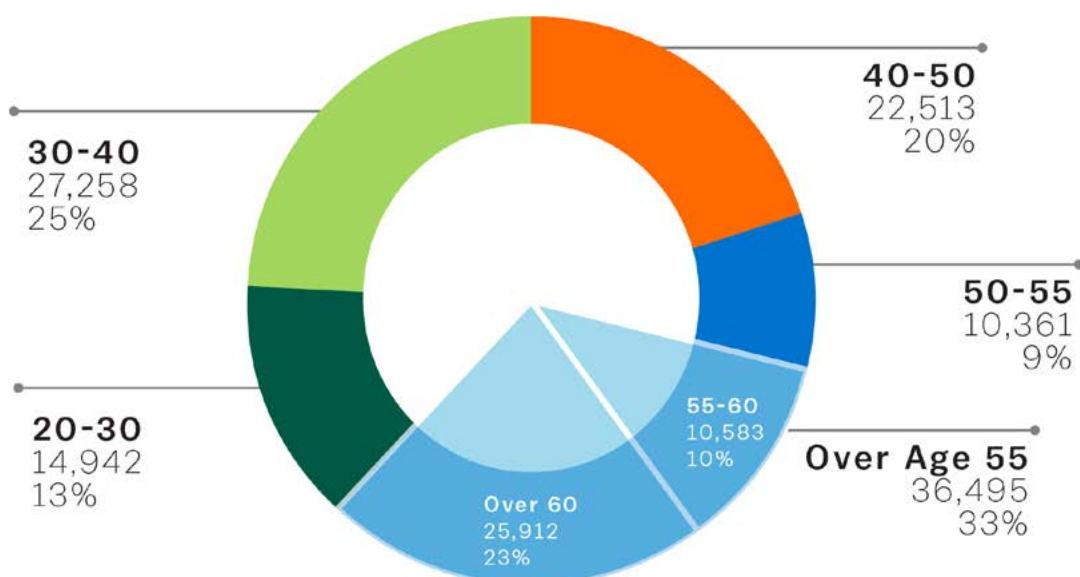
AGE DISTRIBUTION:

The board continues to keep a close eye on the age distribution of nurses as many are at or near retirement.

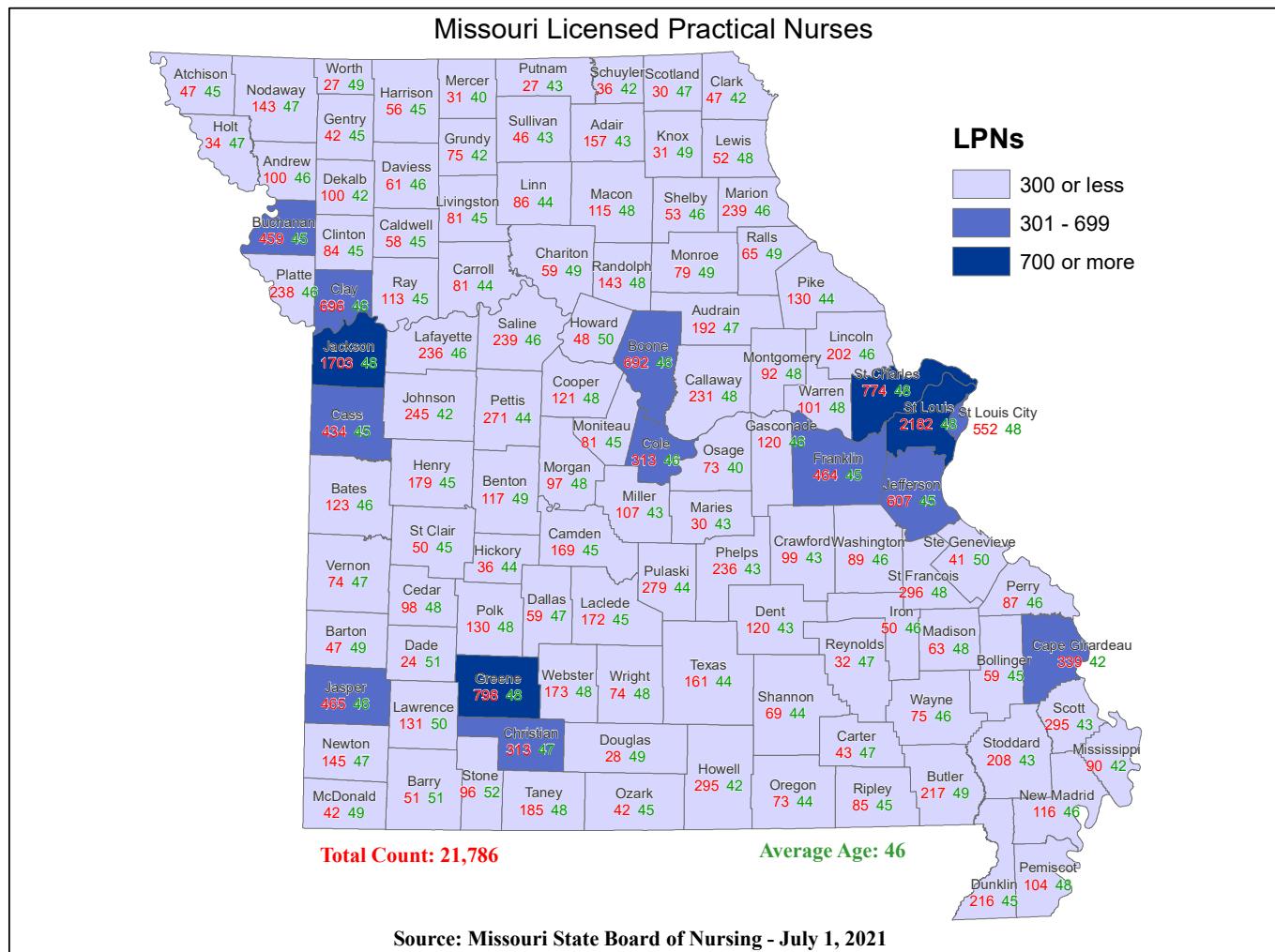
LICENSED PRACTICAL NURSES AGE DISTRIBUTION

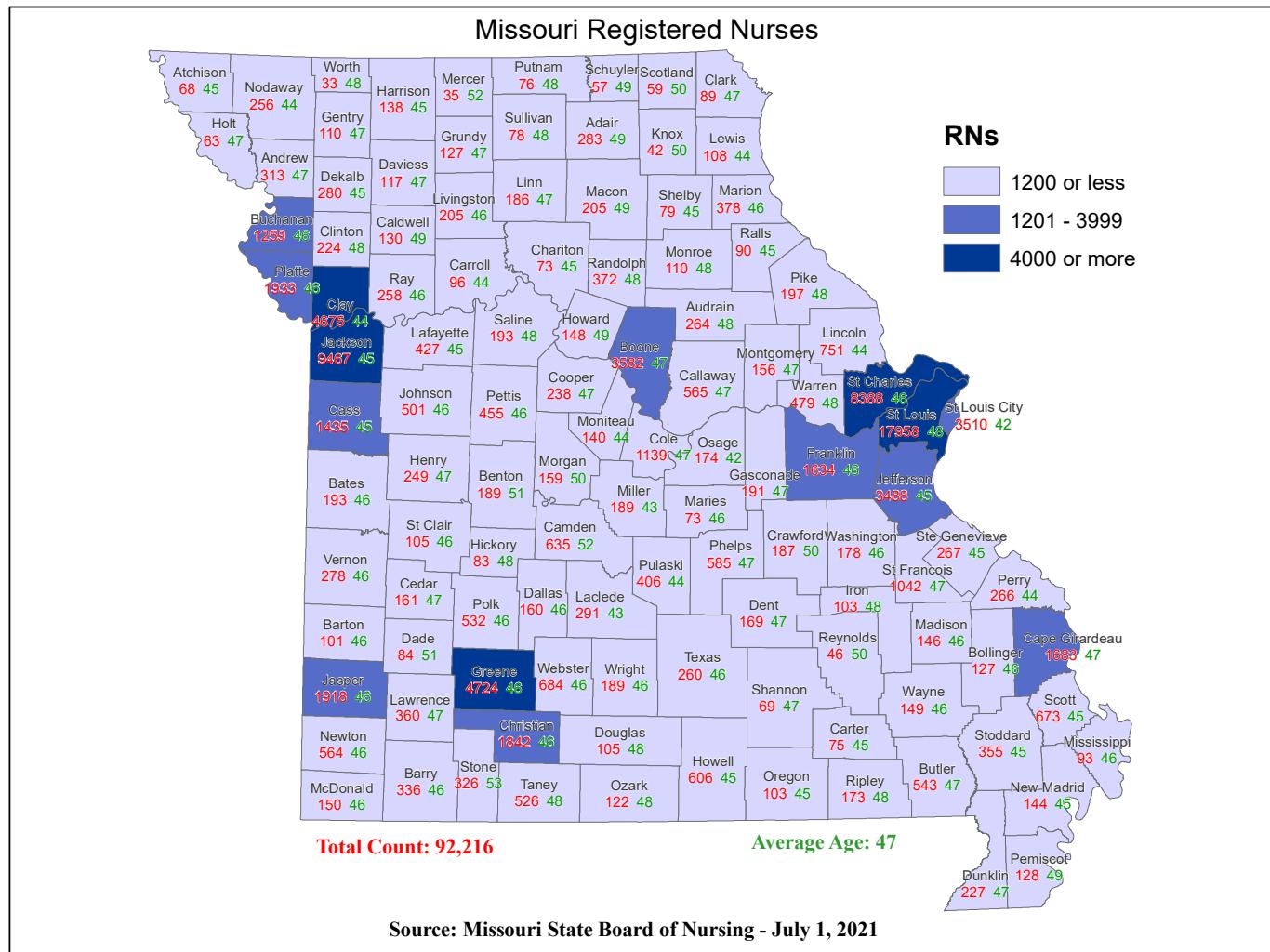


REGISTERED NURSE AGE DISTRIBUTION

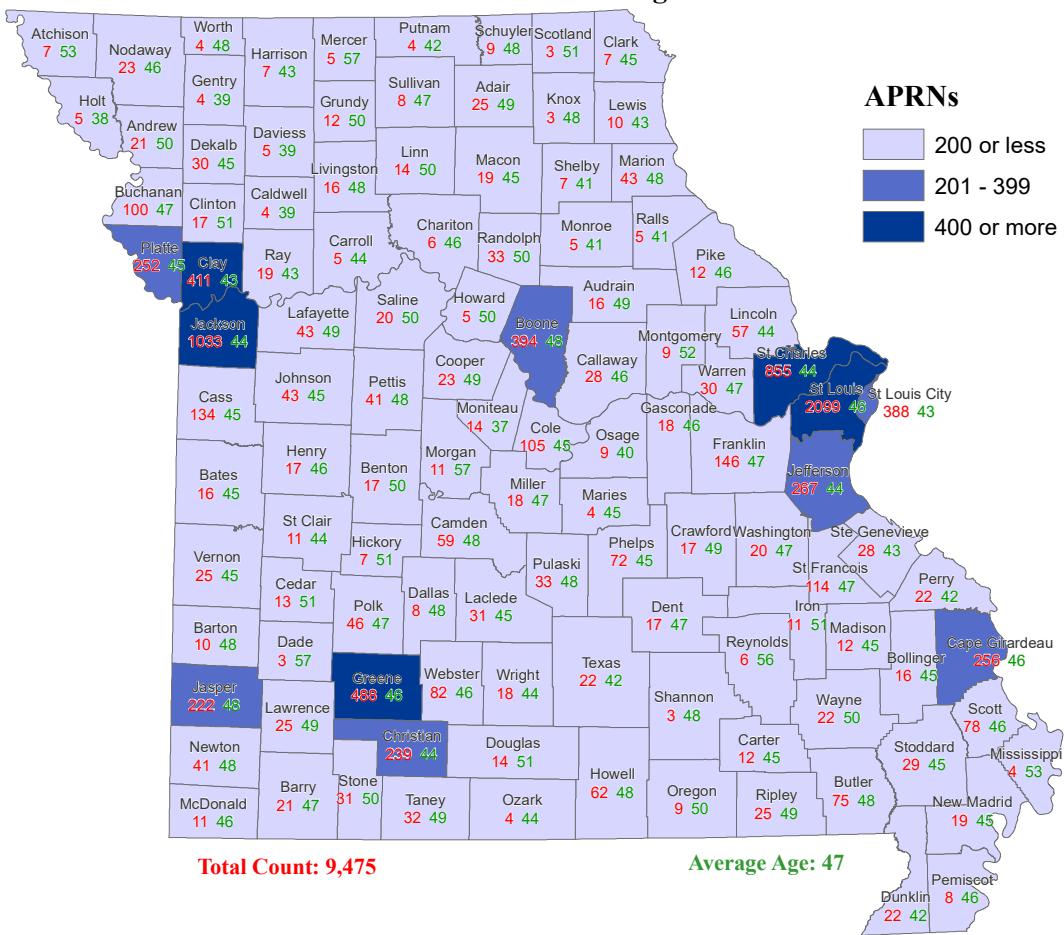


The following three maps depict the average age by county and the number of nurses in each county who had a current Missouri nursing license and Missouri primary address as of July 1, 2021. The average age on the following maps is the average age of nurses that reported Missouri primary residence.





Missouri Advanced Practice Registered Nurses



NURSE LICENSURE COMPACT

FREE PUBLIC WEBINARS

REGISTRATION NOW OPEN

ncsbn.org/nlcmeetings



2022 NLC Webinar Calendar

NLC is offering a series of topic-specific webinars to help you get the additional information and education. Please reference the calendar below and register for all webinars of interest.

All
webinars
will be
from 2-3
pm CT



January 25, 2022

How Does the NLC Work for
Military and Military Spouses

February 22, 2022

NLC: What Nurse Employers Need
to Know

March 29, 2022

NLC Fireside Chat: Q&A Interview
about NLC with opportunity to
dialogue and ask questions.

April 19, 2022

Helpful Tips for New Nursing
Graduates

May 24, 2022

NLC Legislative Update

June 21, 2022

Understanding Primary State of
Residence

July 26, 2022

How the NLC Works for Telephonic
Nurses

August 23, 2022

How Does the NLC Work for Military
and Military Spouses

September 20, 2022

NLC: What Nurse Employers
Need to Know

October 18, 2022

Helpful Tips for New Nursing
Graduates

November 15, 2022

NLC Fireside Chat: Q&A Interview about
NLC with opportunity to dialogue and
ask questions.

December, 2022

Holiday Hiatus (No webinar)

Questions? Contact nursecompact@ncsbn.org

ACADEMIC-CLINICAL PARTNERSHIPS – BEST PRACTICE IN CLINICAL EDUCATION

Authors: Bibi Schultz, RN, MSN, CNE & Lori Scheidt, MBA-HCM, Missouri State Board of Nursing

Issue At Hand

Patient safety demands that nursing graduates be prepared to practice in highly complex healthcare environments. This demand as well as limitations on clinical experiences exacerbated by the global pandemic make it crucial to find innovative solutions to streamline clinical education. Caputi (2019) references nursing literature that clearly points to a significant decrease in new registered nurse (RN) graduate readiness for nursing practice. A study by Del Bueno (2005) is referenced that shows that an estimated 35% of new graduate nurses were deemed adequately prepared to apply entry-level critical thinking. Kavanagh and Szewda (2017) revisited this study and found this number had significantly decreased to 23%. In 2012 Muntean quoted studies that showed that an estimated 65% of adverse events may have been prevented with more sophisticated clinical decision making at the bedside. Smith (2011) reported the need for transformative learning strategies to enhance patient safety in England as early as 2011.

Hungerford et al. (2019) explored practice experience hours for nursing students and their relevance to consistent achievement of learning objectives and program outcomes. It is no surprise that quantity of clock hours spent in clinical settings is significantly less important than quality of learning at the bedside in actual patient care settings and situations. Authors resolute that major inconsistencies in opportunities for clinical learning make clinical experiences delivered in the traditional student-faculty model even less reliable than once estimated. Evidence is lacking that would justify regulatory agencies to require specific numbers of clinical hours and prescribe what clinical education must look like beyond the expectation to consistently meet essential learning outcomes. Hungerford et al. (2019) reiterate staggering financial impact for students traveling from their homes to participate in clinical experiences that often do not yield anticipated opportunities and outcomes.

Dabrow-Woods & Stegman (2020) cite findings from a New Nurse Readiness Survey by Wolters Kluwer. Issues identified include limited ability to communicate effectively, lack of knowledge about patient care and insufficient experience to work as part of a team. While students have knowledge, the ability to apply this knowledge to actual patient care situations is often limited and, in many cases, creates an arduous transition to clinical practice with major impact on patient safety, new nurse retention and the nursing workforce. We simply cannot afford to continue to let that happen!

Strategy Development

This journey began with review of the literature and a look at statistics. Recent updates have been added to reflect the current state of the nursing workforce. In 2018 the Bureau of Labor Statistics projected a nation-wide increase of 15% (438,100) in employment for registered nurses (RN) by 2026. In 2020, magnified by constraints and challenges of the pandemic, healthcare workforce shortages continued to rise exponentially. National workforce data suggest that by 2030 shortages will reach 510,000 RNs as reported by the Missouri Hospital Association (2021 Workforce Report) in 2021. The 2018 National Health Care Retention and RN Staffing Report published by NSI Nursing Solutions, Inc. indicated an average U.S. RN vacancy rate of 8.2%; 25.3% of over 3,000 hospitals surveyed reported vacancy rates above 10%. In 2017 RN turnover rates in U.S. hospitals were reported at 16.8%. Nationally 19.4% of new RNs were leaving their first jobs in nursing within one year of employment.

In March 2021 a similar report by NSI Nursing Solutions Inc. (2021) references a 2020 survey of over 3,000 U.S. hospitals (226 hospitals -- response rate 7.5%) that reiterates concerning trends. Nationally hospital turnover of RNs increased to 18.7%. Highest turnover is reported in step down units, behavioral health and emergency services. It is not surprising that these practice areas align with the four (4) spheres of care identified in the American Association of Colleges of Nursing's (AACN) newly revised 2021 BSN Essentials (AACN, 2021). Impact of the pandemic on nurse turnover is clear. RN turnover remains one of the most costly aspects of hospital operation. The current NSI report suggests turnover cost for just one bedside RN between \$28,400 and \$51,700. The average hospital is thought to spend around \$3.6 to \$6.5 million each year; decrease in RN turnover rate of just one percent may create annual cost savings for the average hospital of \$270,280.

The Missouri Hospital Association (MHA) – 2021 Workforce Report shows a current vacancy rate of 12.0% (4,894) for registered nurse positions in Missouri hospitals. LPNs have the highest employee vacancy rate at 17% (372 open positions). This number is amplified by much higher utilization of LPNs in acute care settings. LPNs now have one of the highest turnover rates (21.4%) among the healthcare workforce. Turnover rates for RNs in Missouri are at 18.1%. As at the national level, Missouri hospitals face growing challenges to find qualified applicants to fill nursing positions. Aging of the nursing workforce weighs heavily into this equation. Results from the 2020 National Council of State Boards of Nursing (NCSBN) National Nursing Workforce Survey reflect that nationally RNs and LPNs that are older than 65 years make up nearly 20% of the nursing workforce. In 2017 these numbers were at 15% for RNs and at 13% for LPNs. Missouri State Board of Nursing 2021 age range data suggest that almost half of Missouri nurses (43% of RNs and 42% of LPNs) are over the age of 50. Many Missouri nurses are older than 60 years (23% of RNs and 22% of LPNs). Not only will this intensify nurse vacancies in coming years, the impact on expertise and leadership is concerning.

The American Association of Colleges of Nursing (AACN) addresses nursing education issues at the national level. The 2019/2020 AACN Enrollment and Graduations in Baccalaureate (BSN) Graduate Programs in Nursing report indicates that in 2019 80,407 qualified applicants for BSN and graduate level nursing programs were turned away due to faculty shortages, lack of sufficient clinical placements, program space and budget constraints. Faculty shortages are identified as a major barrier to higher enrollments. The report shows that in the fall of 2019 a survey of 892 nursing schools offering BSN and graduate level programming had 1,637 faculty vacancies. A national nurse educator vacancy rate of 7.2% for BSN and graduate level programs is reported. It is important to note that these data reflect the current state of BSN/graduate level nursing education and do not capture faculty needs at the associate degree in nursing, diploma and practical nursing level.

On a more local level, 2020 annual reporting for ninety (90) Missouri pre-licensure RN, diploma and LPN nursing programs reflects at least forty-five (45) unfilled full-time nurse faculty positions. Reports show that in 2020 1,296 qualified applicants were turned away. It is to be noted that often students apply to more than one nursing program and may be captured in multiple program reports. In 2020 an additional eighty-seven (87) full-time faculty positions would have been needed to accommodate all applicants deemed qualified for admission. Additional faculty openings for clinical and adjunct faculty are reflected and reiterate necessity to innovatively create enhanced learning opportunities without stretching already limited resources.

Scheidt et al. (2021) in Show Me the Nursing Shortage: Location Matters in Missouri Nursing Shortage, conclude that "Nursing regulatory bodies should promote innovation in how nurses are educated and support different education models."

Application of this new Concept

It quickly became clear that while appropriate for beginning clinical experiences, the traditional model of a group of students on a clinical floor with one (1) faculty is no longer sustainable for senior level clinical learning. Transformation of the clinical learning model was no longer an option; it had to happen! In 2018, compelled by the mission to find innovative, sensible solutions that would revolutionize clinical learning and maximize limited nursing school resources, the search for more promising models to optimize

preparation of students, safeguard patient care, help address critical staffing shortages, and inadvertently reduce nurse turnover rates began. The challenge was to tap into the expertise of seasoned nurses while sustaining a clinical learning model driven by faculty and student interaction. A new clinical learning model that would optimally prepare students for practice, create a clinical learning environment that was challenging and also supportive while yielding students with options to earn wages while completing clinical hours was the goal. Reduction in student workloads outside of nursing to enhance study time would be an added benefit.

Review of the literature pointed toward a modern professional nurse apprenticeship model that could comprehensively meet this call! In early 2019 the Missouri State Board of Nursing (Board) published an article describing this new way of clinical learning in a Newsletter (Schultz, 2019, p.4). An intensive review of similar clinical apprenticeship followed. Promising models from Colorado and Kentucky were identified and studied. The Board's 2019 strategic planning session focused on pros and cons of academic-clinical partnerships and what could and should be done to foster this transformation. Multiple meetings and webinars with nurse educators, their local associations, the Missouri Hospital Association and stakeholders representing Missouri clinical partners followed. Essential components of such partnerships found in the literature and reiterated in out-of-state models that would help foster success of academic-clinical partnerships in Missouri were shared.

In a traditional nursing program, students learn in the classroom or online, in a lab, and at facilities like hospitals where faculty lead groups of students in clinical experiences. In academic-clinical partnerships, senior-level nursing students are hired as employees and earn a wage while meeting clinical objectives. Faculty still oversee the clinical experiences but the students are paired with an experienced nurse where they actually work while gaining their required clinical learning. Many students are known to hold one or several part-time jobs; this model helps with work-life balance because they can have one job. Many are hired on a permanent basis after graduation. This makes the transition from student to licensed nurse easier and decreases orientation time. It stands to reason that this will reduce turnover and increase retention.

By 2020 several academic-clinical partnerships emerged. Crowder College in Neosho, Missouri led the way. Crowder College was granted 2019 Nursing Education Incentive Program (NEIP) funding by the Missouri State Board of Nursing to initiate this clinical model in Missouri. Academic-clinical partnerships began to emerge all over the state. East Central College in Union and Rolla as well as Missouri Baptist University in St. Louis were some of the first schools to innovatively embrace and utilize this model following Crowder College's lead. Webinars were conducted at the state and national level to provide an avenue to share what had been learned. Sandra Wilson from Crowder College and Nancy Mitchell from East Central College along with Dr. Burke from Kentucky's SNAP (Student Nurse Apprenticeship Program) shared their experiences and expertise. The concept of "Earn While You Learn" soon became a mainstay in clinical education for many Missouri nursing programs.

Current Outcomes

A 2021 survey of ninety-one (91) Missouri pre-licensure nursing programs (77% response rate) reveals that twenty-two (22) nursing programs report current utilization of academic-clinical partnerships to engage their students in clinical learning. Data suggest that hospitals that are part of the Mercy Health System, Freeman Medical Centers, University of Missouri Hospital & Clinics, and Barnes Jewish Health-care are major participants. Partnerships with a plethora of acute and long-term care facilities in urban and rural areas of the state are reflected. 77% of respondents indicate current consideration to develop, engage and expand such partnerships. When asked about outcomes, responses are extraordinarily positive. Reports reflect increased student satisfaction and confidence, improved graduate readiness, excellent feedback and support from clinical partners, higher employer satisfaction, and better first-time licensure exam pass rates. Ability to sustain clinical placements for students engaged in these partnerships throughout the pandemic is discussed. Data suggest that students, while engaged as employees, complete their clinical time in situations that optimally prepare them for practice, allow them to develop and utilize clinical judgment and engage in clinical practice that mirrors nurses at the frontline. Student

feedback is quite encouraging; higher confidence in patient care, early socialization to the healthcare environment and the ability to earn wages while in clinical which in turn decreases the need to work outside of nursing and provides extra study time are just some of the benefits reported.

While these models are rather new and outcome data in trended format are limited, early feedback from clinical partners reflected in this 2021 survey reiterates improved graduate readiness for practice, shorter new nurse orientation time and better retention. Many students remain employed as nurses in areas where they worked as students. When asked about barriers related to these partnerships some nurse educators voice concern about limited access to participating clinical partners in their area, unequal opportunities for all students to engage in this clinical model, communication issues about expected learning outcomes with nurses on floors where students learn and work, and lack of flexibility of some clinical partners to ensure experiences for students that consistently meet their learning objectives. Feedback that paperwork involved in these partnerships is time prohibitive for some schools is shared. Current work to address barriers and to explore solutions is underway.

Evaluation and Planning

Early evidence points toward a win-win situation for students, nursing programs, clinical partners and patient care. It is clear that academic-clinical partnerships are part of the way of the future! Evaluation of this innovative clinical learning model is ongoing; quantitative outcome data will continue to tell this story and lead the way for change. Efforts by the Missouri State Board of Nursing (Board) to engage nurse educators in forward thinking and to guide them proactively in a redesign of clinical education is a privilege and responsibility that is not taken lightly. This initiative fits well within the Board's mission to protect the public's health and safety through regulation of nursing education, licensure and practice. Part of the early success can be attributed to the connections between nurse educators, clinical partners, nursing associations and collaboration with the Missouri Hospital Association. This collaboration provides ample opportunity to support academic-clinical partnerships. Clinical learning remains challenging and its imperativeness to patient safety is critical. Benefits of the academic-clinical partnerships are undeniable as more nursing schools are implementing this clinical education model. Additional research follows, data collection ensues and necessary tweaking will occur; however, early evidence suggests that academic-clinical partnerships can be highly successful, are here to stay and will likely continue for years to come.

References:

- American Association of Colleges of Nursing. (2021). *2021 BSN Essentials*. Retrieved from American Association of Colleges of Nursing website: <https://www.aacnnursing.org/Portals/42/AcademicNursing/pdf/Essentials-2021.pdf>
- American Association of Colleges of Nursing. (2021). *2019/2020 AACN enrollment and graduations in baccalaureate (BSN) and graduate programs in nursing report*. Retrieved from American Association of Colleges of Nursing website: <https://www.aacnnursing.org/news-information/fact-sheets/nursing-faculty-shortage>
- Bureau of Labor Statistics. (2019). *Job outlook*. Retrieved from Bureau of Labor Statistics website: <https://www.bls.gov/ooh/healthcare/registered-nurses.htm#tab-6>
- Caputi, L. J. (2019). *Reflections on the next generation NCLEX with implications for nursing programs*. *Nursing Education Perspectives*, 40 (1), 2-3.
- Dabrow-Woods, A. & Stegman, J. (2020). *Closing the education-practice gap: building confidence and competence*. *Health Learning, Research & Practice* Wolters Kluwer. Philadelphia, PA.
- Hungerford, C., Blanchard, D., Bragg, S., Coates, A. & Kim, T. (2019). *An international scoping experience examining practice experience hours completed by nursing students*. *Journal of Nursing Education*, 58 (1), 33-41.

Kavanagh, J.M., & Szweda, C. (2017). *A crisis in competency: The strategic and ethical imperative to assessing new graduate nurses' clinical reasoning*. *Nursing Education Perspectives*, 38 (2), 57-62.

Mayer, K. M. & Start, R. (2018). *Creating new opportunities for nursing students: Flexibility adds capacity*. *Voice of Nursing Leadership*, 4-6.

Missouri Hospital Association. (2018). *Workforce report. Harnessing the power of partnerships*. Retrieved from the Missouri Hospital Association website: https://www.mhanet.com/mhaindex/workforce/2018_Workforce_Report.pdf

Missouri Hospital Association. (2021). *Workforce report*. Retrieved from the Missouri Hospital Association website: <https://web.mhanet.com/media-library/2021-workforce-report/>

Muntean, W. J. (2012). *Nursing clinical decision-making: A literature review*. Retrieved from the National Council of State Boards of Nursing website: https://www.ncsbn.org/Clinical_Judgment_Lit_Review_Executive_Summary.pdf

Nursing Solutions, Inc. (2018). *2018 national health care retention & RN staffing report*. Retrieved from National Solutions, Inc. website: <http://www.nsinursingsolutions.com/files/assets/library/retention-institute/nationalhealthcarernretentionreport2018.pdf>

Nursing Solutions, Inc. (2021). *2021 national health care retention & RN staffing report*. Retrieved from National Solutions, Inc. website: https://www.nsinursingsolutions.com/Documents/Library/NSI_National_Health_Care_Retention_Report.pdf - 9/8/2021)

Scheidt, L., Heyen, A. & Greever-Rice, T. (2021). *Show me the nursing shortage: Location matters in Missouri nursing shortage*. *Journal of Nursing Regulation*, Volume 12 (Issue 1), 52-59.

Schultz, B. (2019). *Professional nurse apprenticeship – a collaborative workforce solution for nursing*. *Missouri State Board of Nursing Newsletter*, Volume 21 (Issue 2), 4-6. Retrieved from the Missouri State Board of Nursing website: [2019-05-01.pdf \(mo.gov\)](2019-05-01.pdf)

Smiley, R., & Ruttinger, C. (2021). *Transcript of the 2021 scientific symposium*. Retrieved from the National Council of State Boards of Nursing website: https://www.ncsbn.org/Transcript_2021SciSymp_Smiley-Ruttinger.pdf

Smith, S. (2011). *Apprenticeships enhance patient safety and care*. *Nursing Times*: London, 107 (14), 21-22.

Willet, D. (2017). *Taking steps to close the leadership gap*. *Nursing Management*: London, 24 (7), 28.



Nursys QuickConfirm Authorization to Practice Map

Are you a nurse or nurse employer with questions about whether a nurse holds a multistate license, and in which states the nurse may practice? NCSBN's new interactive Nursys Authorization to Practice map is a valuable, free tool to help you answer these questions.

1. Visit [Nursys.com](https://www.Nursys.com) and click Nursys QuickConfirm
2. Review the Terms & Conditions page and click "I agree."

The screenshot shows the 'Welcome to Nursys' page. At the top, there's a banner about online verification for nurses requesting to practice in another state. Below it, there are four main service options: 'Nursys e-Notify', 'QuickConfirm License Verification', 'Nurse License Verification for Endorsement', and 'Need to request verification for a requirement for applying new state?'. The 'QuickConfirm License Verification' option is highlighted with a large red arrow pointing to its button.

1. Visit [Nursys.com](https://www.Nursys.com) and click Nursys QuickConfirm
2. Review the Terms & Conditions page and click "I agree."

The screenshot shows the 'QuickConfirm License Verification Terms & Conditions' page. It includes a notice about the Fair Credit Reporting Act (FCRA) and a section titled 'Notice - Disclaimer of Representations & Warranties'. At the bottom, there's a large red arrow pointing to the 'I agree' button.

3. Enter the nurse's Name, License Number or NCSBN ID and click "Search."
4. Find the nurse and click "View Report."

The screenshot shows the 'QuickConfirm License Verification' search results page. It has search fields for Last name, First name, License type, and State. Below the search fields is a reCAPTCHA box. A large red arrow points to the 'Search' button at the bottom left of the form.

3. Enter the nurse's Name, License Number or NCSBN ID and click "Search."
4. Find the nurse and click "View Report."

The screenshot shows the 'View Report' page for a nurse named JANE SMITH. The page displays a table with columns for Last Name, First Name, License Type, State, and License Number. The 'View Report' button is located at the top right of the table. A large red arrow points to this button.

5. On the License Verification Report page, click "Where can the nurse practice as an RN and/or PN?"

QuickConfirm License Verification Report

Primary Source Boards of Nursing Report Summary for JANE SMITH [NCSBN ID: [REDACTED]]

Report Date: Friday, March 23 2018 08:21:11 AM

[Download report](#)

[Print](#) | [Email](#)

This report is not sufficient when applying to another board of nursing for licensure. Use the Nurse License Verification for Endorsement service to request the required verification of licensure.

Contact the board of nursing for details about the Nurse Practice Act, which includes nurse scope of practice and privileges and information about advanced nursing practice roles (practice privileges, prescription authority, dispensing privileges & independent practice privileges).

Where can the nurse practice as an RN and/or PN?

A visual representation of all the states where the selected nurse has authorization to practice

[View Now >](#)

LICENSE	TYPE	LICENSE STATE	LICENSE	ACTIVE	LICENSE STATUS	LICENSE ORIGINAL ISSUE DATE	LICENSE EXPIRATION DATE	COMPACT STATUS
JANE	RN	Alabama	1234567890	Yes	Approved	2018-01-01	2023-01-01	
JANE	RN	Florida	1234567890	Yes	Approved	2018-01-01	2023-01-01	

6. View the results.

RN Authorization to Practice for JANE SMITH [NCSBN ID: [REDACTED]]

[RN map](#) | [List view](#)

The map shows state abbreviations where the nurse has authorization to practice. States include AL, AR, AZ, CO, DE, FL, GA, HI, IL, IN, KS, KY, LA, MD, ME, MI, MN, MO, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SD, TN, UT, VA, VT, WA, WI, WY, and DC.

Authorization to Practice No Authorization to Practice Contact Board of Nursing Non-Participating

Please Select a State

• Non-participating: HI, LAPN, APRN authorization to practice details are not available.

RN Authorization to Practice Details

Select a state for additional details.

Another Valuable Resource

Nursys e-Notify is a free notification service for nurses and institutions that provides automated license status updates.

Nurses can sign up to receive license expiration reminders and status updates via email or SMS for all of their licenses from e-Notify participating boards of nursing.

Institutions can enroll their entire nurse list and e-Notify will send regular updates of changes to licenses from e-Notify participating boards of nursing.

NCSBN

nursys

Please Note: All Michigan license information is in a temporary on-hold status and is unavailable until data issues with Michigan are resolved. At this time, if you need to verify a MI license, please go directly to the Michigan Licensing and Regulatory Affairs website. More information is available under [Help > FAQs](#).

nursys
E-NOTIFY®

Welcome to Nursys e-Notify

Receive automated license and discipline notifications of your enrolled RNs, LPN/VNs, and Advanced Practice nurses from [participating boards of nursing](#).

Primary source equivalent: The Nursys licensure and disciplinary database is the repository of the data provided directly from State Boards of Nursing. [Learn more](#)

New to Nursys e-Notify? Create a [free account](#)

SCHEDULE OF BOARD MEETING DATES THROUGH 2022:

MARCH 2-4 2022

MAY 18-20 2022

AUGUST 10-12 2022

**NOVEMBER 30-
DECEMBER 2** 2022

Meeting locations may vary. For current information please view notices on our website at <https://pr.mo.gov/nursing-board-meetings.asp> or call the board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

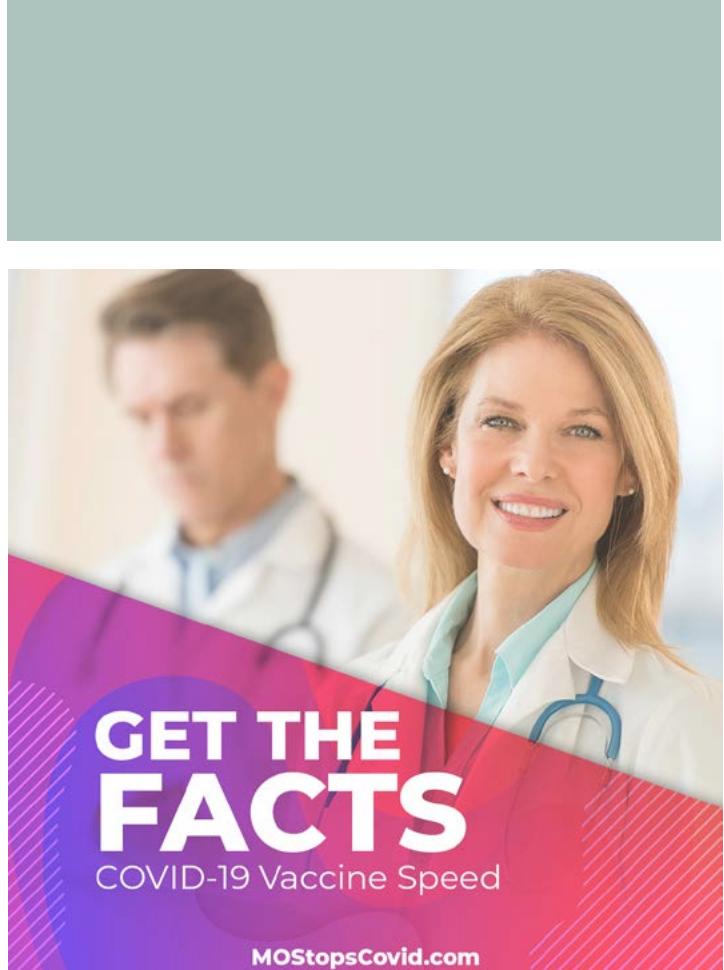
Note: Committee Meeting Notices are posted on our web site at <https://pr.mo.gov/nursing-board-meetings.asp>

NUMBER OF NURSES
CURRENTLY LICENSED AS
OF JANUARY 4, 2022

LICENSED PRACTICAL NURSE
24,227

REGISTERED PROFESSIONAL NURSE
114,202

TOTAL
138,429



IMPORTANT TELEPHONE NUMBERS

DEPARTMENT OF HEALTH & SENIOR SERVICES
(NURSE AIDE VERIFICATIONS
AND GENERAL QUESTIONS)

573-526-5686

MISSOURI STATE ASSOCIATION FOR LICENSED PRACTICAL NURSES (MOSALPN)

573-636-5659

MISSOURI NURSES ASSOCIATION (MONA)

573-636-4623

MISSOURI LEAGUE FOR NURSING (MLN)

573-635-5355

MISSOURI HOSPITAL ASSOCIATION (MHA)

573-893-3700

HAVE YOU RECENTLY MOVED OR CHANGED YOUR NAME OR EMAIL ADDRESS?

You are responsible for keeping the board updated with your current name and address. You may report name and address changes, as well as changes in email address and telephone number, by completing and submitting the online name and address change form at <https://pr.mo.gov/nursing-address.asp>.

Kennedy and Wolfe Appointed to the Missouri State Board of Nursing

In 2021, Governor Parson appointed two individuals to the Board of Nursing. On July 1, 2021, Jeanee' Kennedy, MBA, BSN, RN, was appointed to the Board. Trevor Wolfe, BSN, RN, was appointed on September 24, 2021.

Meet Jeanee' Kennedy:

I am Jeanee' Kennedy, a registered nurse from the Southwest corner of our great state! I work as the Chief Nursing Officer at Freeman Health System in Joplin, Missouri. Freeman is a 410-bed health system serving patients from what we call the "4-State" region closely bordering Oklahoma, Arkansas, and Kansas. I have been a nurse for 12 years and have background in maternal child, procedural, and medical-surgical nursing. I graduated from Crowder College with my associate's degree in nursing, then received my bachelor's degree in nursing and master's degree in business administration from American Sentinel University. I am a mom to two boys ages 11 and 6 and a wife to my high school sweetheart. I am also mom to two German Shepherds, three cats and three goats! Nursing is not only my life's work but my passion. I believe that the work that we do as caregivers has never been more important and that there is no higher calling than to serve others in their time of need – and that time is now! I am committed to advancing and improving the nursing profession and look forward to the opportunity to serve the people of Missouri through my work on the State Board of Nursing!

Note from Trevor Wolfe:

My name is Trevor Wolfe, and I am the newest member to the Missouri State Board of Nursing. I graduated nursing school from Bradley University in 2000. While in nursing school, I volunteered as a Firefighter/EMT on West Peoria Fire Department. After graduation, I took a position in the Emergency Department of Memorial Medical Center in Springfield, IL. After 9/11, I accepted a commission in the U.S. Navy Reserve Nurse Corps where I proudly served from 2002 to 2011. In 2002, I moved to St. Louis where I worked in the ED at BJC-South. A few years later I began working with Staff for Life as a flight nurse and later ARCH air medical. From there I found myself back in the ED in St. Charles County at Progress West and St. Joseph Health Center in St. Charles. Currently, I am the EMS Quality and Education Manager at Mercy St. Louis.

A few years ago, I became very frustrated with the increasing workplace violence in healthcare and the seemingly acceptance of it from society. I reached out to my lawmaker who, after seeing a picture of me getting stitched up so that I could continue my shift, guided and helped me on a path to create

legislation to start helping nurses and other healthcare workers practice in a safe environment. He pointed me toward the Missouri Nurses Association, who I was a little intimidated to reach out to. That was the best thing that could have happened to me. Not only did they listen, but they embraced my ideas and were instrumental in passing those laws and supporting my continued mission to make healthcare a safe and therapeutic environment for everyone.

I am the grandson of an LPN, son of an RN and husband to an RN. So, it is fair to say that no one will ever be able to gross out our combined six kiddos! While my grandmother passed before I was born, my mother was a women's health and reproductive endocrinology nurse for over 40 years. My wife has a surgical nursing history and currently works home health, and I have a 20-year background in emergency and flight nursing. It is also fair to say they will never get away with faking an illness. I am humbled and honored to serve you as a member of the board of nursing.

Sincerely,
Trevor J. Wolfe RN, BSN

FAREWELL NOTE FROM SHEILA RAY



Dear Nursing colleagues,

It has been an honor and pleasure to serve on the Missouri State Board of Nursing during the last three years. I am reminded of the daily challenges nurses encounter each time they provide care, counseling, and education to vulnerable populations. I have witnessed the resilience of nurses who face difficult decisions and their strong desire to continue their beloved profession. The decisions board members face are not easy. We are fortunate to have valuable resources that include the Nursing Practice Act and legal counsel to guide our decisions to protect the public. Poor clinical judgment, diversion, theft, patient abandonment, patient abuse, social media posts, HIPPA violations, and unprofessional conduct can result in devastating consequences for nurses. I have been fortunate to witness the determination of nurses to successfully regain their ability to practice as licensed professionals.

Discipline is only one of the crucial components the Missouri State Board of Nursing plays in ensuring beneficial care for Missourians. We are fortunate to have exceptional staff working for the Missouri State Board of Nursing diligently communicating with board members to ascertain awareness of issues facing nurses and Missourians. The Missouri State Board of Nursing board provides valuable funding to academic institutions to ensure workforce solutions and future healthcare for Missourians. I have a new appreciation and awareness of the critical roles the board performs in providing beneficial care to Missourians. I am reminded of a quote which exemplifies the role of the Missouri State Board of Nursing “ Someone whispered you cannot withstand the storm. I am the storm, they whispered back”.

Best Regards,
Sheila Ray DNP, CRNA, APN

2021 Golden Awards

We are happy to announce that Golden Certificates were recently sent to 362 registered nurses and 67 licensed practical nurses. These individuals have been licensed in the State of Missouri for 50 years. We take great pleasure in marking this special achievement in the sixteenth year of our Golden Award Recognition program. A list of those receiving Golden Certificates follows.

LPN	Ersie C Harris	Chesterfield	MO
LPN	Beverly D Ray	Carthage	MO
LPN	Sharon P Stafford	Duenweg	MO
LPN	Carolyn C Bethel	Kansas City	MO
LPN	Gene A Jones	Raytown	MO
LPN	Deborah J Adams	Wappapello	MO
LPN	Linda K Shirrell	Cape Girardeau	MO
LPN	Linda J DePriest	Springfield	MO
LPN	Mary E B Higgins	Jerico Springs	MO
LPN	Donna L Copelin	Springfield	MO
LPN	Delores H Pipes	Saint Louis	MO
LPN	Charlotte B Jackson	Saint Louis	MO
LPN	Bettie J Gauss	Florissant	MO
LPN	Linda K Mcguire	Higginsvle	MO
LPN	Judith A Sanders	Fortuna	MO
LPN	Linda L Noble	Independence	MO
LPN	Judy E Franklin	Richmond	MO
LPN	Mary L Ruble	Kansas City	MO
LPN	Marva D Watts	Kansas City	MO
LPN	Jean M Dollens	Stoutsville	MO
LPN	Alyson E Petrovick	Saint Joseph	MO
LPN	Cheryl D Knapp	Saint Joseph	MO
LPN	Joyce L Spezia	Saint Louis	MO
LPN	Norma L Ramsey	St. Louis	MO
LPN	Bernice Lee	Kansas City	MO
LPN	Virti L Wilson	Saint Louis	MO
LPN	Viola Whitney David	Columbia	MO
LPN	Jessie L Shepler	Maryville	MO
LPN	Karen C Fearl	Marionville	MO
LPN	Dena M Peterson	Bucklin	MO
LPN	Donna M Robb	Franklin	MO
LPN	Jinnie L Deakins	Columbia	MO
LPN	Sandra F Booth	Rogersville	MO

LPN	Eleanor Stevens	Independence	MO
LPN	Sharon C Henneman	Kansas City	MO
LPN	Risa Myrle Hayes	Platte City	MO
LPN	Evelyn L Pullen	Drexel	MO
LPN	Lisa Diane McIntyre	Maryville	MO
LPN	Mary O Ford	Springfield	MO
LPN	Dixie A Gillard	Fordland	MO
LPN	Corliss Huddleston	Saint Louis	MO
LPN	Patricia G Anderson	Saint Peters	MO
LPN	Gwendolyn D Augustine	Saint Louis	MO
LPN	Wilmagene Ahart Johnson	Saint Louis	MO
LPN	Gloria H Taylor	Saint Louis	MO
LPN	Dorothy L King	St Charles	MO
LPN	Patricia M Marshall	Saint Louis	MO
LPN	Gloria D Grismore	Saint Louis	MO
LPN	Barbara J Payne	U City	MO
LPN	Linda C Sykes	Saint Louis	MO
LPN	Sheila M Kniestedt	Perryville	MO
LPN	Deborah M Durban	Oakville	MO
LPN	Frances C Arnett	New London	MO
LPN	Shirley A Dunnaway	Jefferson City	MO
LPN	Kathryn C Cardwell	Holts Summit	MO
LPN	Myvera Westbrooks	Jefferson City	MO
LPN	Rozena M Booker	Blue Springs	MO
LPN	Gloria J Rusk	Stotts City	MO
LPN	Judy A Clark	Lee's Summit	MO
LPN	Brenda D Moore	Independence	MO
LPN	Janet V Jeffrey	Blue Springs	MO
LPN	Ethel M Brown	Kansas City	MO
LPN	Twila R Jones	Rolla	MO
LPN	Jo Anna Fenwick	Marion	IN
LPN	Evadna P Robb-Park	Nevada	MO
LPN	June E Barnes	Mountain Grove	MO
LPN	Sharon K Houghtby	Lynchburg	MO
RN	Linda F Lewis	Springfield	MO
RN	Dorothy L Crawford	Saint Louis	MO
RN	Ronna L Tomko	St Peters	MO
RN	Mary L Lages	Manchester	MO
RN	Patricia K Finnell	Bridgeton	MO
RN	Vicki L Franklin	Linn Creek	MO
RN	Karen K Civitelli	Frontenac	MO
RN	Beverly J Branaum	Columbia	MO
RN	Mary E Hartnett	Kimberling City	MO
RN	Nancy H Hosey	Chesterfield	MO
RN	Joann M Weilbacher	Chesterfield	MO
RN	Deborah L Henderson	Florissant	MO
RN	Charlene A Cann	Washington	MO
RN	Donna M Sciuto	Mehlville	MO
RN	Barbara S Schurk-Wendling	Saint Louis	MO
RN	Paulette M Wright	Leesburg	FL
RN	Grace V Lucas	Glendale	MO

RN	Valerie A Pike	Saint Louis	MO
RN	Dianne C Benz	Saint Louis	MO
RN	Catherine A Leahy	Olivette	MO
RN	Carolyn S Lynch	Saint Louis	MO
RN	Elaine M Tatkow	Chesterfield	MO
RN	Sandra L Brooks	Chesterfield	MO
RN	Mary P Mohrman	Chesterfield	MO
RN	Janise E Heck	Fenton	MO
RN	Sharon F Huck	Saint Louis	MO
RN	Donna J Adamec	Saint Louis	MO
RN	Joanne M Campbell	Richmond Heights	MO
RN	Kara S Winberg	Mexico	MO
RN	Janet C Reppert	Saint Louis	MO
RN	Judith M Roling	Kansas City	MO
RN	Kathleen A Forcelledo	Saint Louis	MO
RN	Brenda J Ray-Parrish	Wentzville	MO
RN	Mary E Schmalz	Clayton	MO
RN	Doris A Webb	Saint Louis	MO
RN	Jilla W Broze	Saint Louis	MO
RN	Linda A Dohle	Florissant	MO
RN	Geneva K Allison	Middletown	MO
RN	Charlotte S Barstead	Springfield	MO
RN	Deborah P Gerhardt	Columbia	MO
RN	Mary Chaudet, Sr	Saint Louis	MO
RN	Kathleen M Schneider	Saint Louis	MO
RN	Yvonne M Von Der Ahe	Foristell	MO
RN	Wendelin J Evans	Columbia	MO
RN	Glenda T Kelly	Columbia	MO
RN	Carla A King	Kansas City	MO
RN	Ellen J Grimes	Kansas City	MO
RN	Judith A Cart	Des Peres	MO
RN	Jeanette J Ward	Saint Louis	MO
RN	Barbara J Flowers	Fort Smith	AR
RN	Susan M Daily	Manchester	MO
RN	Sandra B Ghormley	Saint Louis	MO
RN	Olga M Goschy	Springfield	MO
RN	Roanna N Lewis	Aurora	MO
RN	Nancy R Cooksey	Kirkwood	MO
RN	Jeanne S Johnson	Liberty	MO
RN	Pamela J Henderson	Rock Port	MO
RN	Christine M Hoag-Apel	Joplin	MO
RN	Anita M McMahon	St Charles	MO
RN	Helen H Blair	Saint Peters	MO
RN	Sandra Z Ficken	Wooldridge	MO
RN	Mary C Cortez	Springfield	MO
RN	Susan R Brennan	Ballwin	MO
RN	Katharine L Kettler	Columbia	MO
RN	Barbara J Pennock	Marshall	MO
RN	Cherie A Wellington	Neosho	MO
RN	Vicki L Babb	Columbia	MO

RN	Leslie T Blakley	Rushville	MO
RN	Helen K Darby	Lees Summit	MO
RN	Rebecca J Hatch	Independence	MO
RN	Shirley M Desselle	Lees Summit	MO
RN	Louise K McNelly	Belton	MO
RN	Loretta S Dykes	Kearney	MO
RN	Sue A Sevedge	Kansas City	MO
RN	Mary A Norris	Independence	MO
RN	Connie J Dark	Kansas City	MO
RN	Patricia A Winberg	Belton	MO
RN	Patricia A Phillips	Liberty	MO
RN	Mary S Moore	Washington	MO
RN	Barbara K Ernst	Perryville	MO
RN	Carolyn L Cissell	Springfield	MO
RN	Janet T Hughes	Florissant	MO
RN	Mary K Vandillen	Troy	MO
RN	Betty K Nittler	Villa Ridge	MO
RN	Paula M Burle	O Fallon	MO
RN	Patricia A Dickherber	Saint Charles	MO
RN	Susan M Glore	Ballwin	MO
RN	Marie R Mercurio	Saint Louis	MO
RN	Patricia M Maher	St Peters	MO
RN	Kathleen C Brennan	Chesterfield	MO
RN	Jane M Hahn	Saint Louis	MO
RN	Joann M Taylor	St Peters	MO
RN	Nicki L Hausman	Brighton	IL
RN	Kathryn E York	Belleville	IL
RN	Joanne B Mahler	Ferguson	MO
RN	Catherine M Bub	St Charles	MO
RN	Julia A Albano	Manchester	MO
RN	Jan S Andrews	Saint Peters	MO
RN	Terry A Falter	Camdenton	MO
RN	Karen G Kuebler	Rhineland	MO
RN	Katherine S Busse	Saint Louis	MO
RN	Mary M Lorenz	Chesterfield	MO
RN	Madonna M Agniel	Saint Louis	MO
RN	Paula M Kraft	Creve Coeur	MO
RN	Christine M St. Onge	Wexford	PA
RN	Ruth A Hugge	Saint Louis	MO
RN	Amy L Akers	Fairdealing	MO
RN	Elizabeth L Uxa	Jefferson City	MO
RN	Carolyn S Matzker	Imperial	MO
RN	Deborah K Hulver	Concorda	MO
RN	Cathy L Sage	Blue Springs	MO
RN	Marvella S Thomas	Sibley	MO
RN	Dorothy C James	Chesterfield	MO
RN	Kathleen M Buchheit	Saint Charles	MO
RN	Kathleen A Schaeffer	Saint Louis	MO
RN	Margaret M Daake	Chesterfield	MO
RN	Annie M Erker	Saint Louis	MO
RN	Patricia D Leahy	Saint Louis	MO

RN	Kathryn R Torrey	Saint Peters	MO
RN	Mary J Schaberg	Wentzville	MO
RN	Holly Ann G Bussmann	University City	MO
RN	Claudia E Maloney	Foristell	MO
RN	Mary K Vietmeier	Florissant	MO
RN	Virginia R Hall	Hermann	MO
RN	Cheryl A Ginn	Independence	MO
RN	Connie S McPherson	Independence	MO
RN	Kathy Barbara Loyd	Blairstown	MO
RN	Lilaine B Passman	Independence	MO
RN	Sandra K Allen	Kansas City	MO
RN	Bernita M Rogers	Kansas City	MO
RN	Carol A Massie	Ellington	MO
RN	Judy L Koch	Bourbon	MO
RN	Sharon K Ford	Columbia	MO
RN	Nancy J Ragan	Springfield	MO
RN	June Boyer	Farmington	MO
RN	Rita A Sander	New Baden	IL
RN	Sophia Soloducha-Harris	Lenexa	KS
RN	Karen L Fuchs	Kirkwood	MO
RN	Mary J Alley	Kansas	MO
RN	Laura A Hurn	Joplin	MO
RN	Velda K Cox	Bonne Terre	MO
RN	Lola M Williams	Lucerne	MO
RN	Nettie Lewis	Lucerne	MO
RN	Valerie W Eastwood	Pevely	MO
RN	Kathryn L Ott	Marshall	MO
RN	Laura Jean Carr	Grandview	MO
RN	Jo Ann Shew	Lake Saint Louis	MO
RN	Christine E Crouch	Fenton	MO
RN	Arnetha M Garth	East Saint Louis	IL
RN	Margaret C Beffa	Saint Louis	MO
RN	Linda C Karberg	Saint Louis	MO
RN	Princess D Keaton	Saint Louis	MO
RN	Judith A Mai-lombardo	Ferguson	MO
RN	Lucille B Mitchell	Baldwin	MO
RN	Susan M Boyle	Fenton	MO
RN	Constance W Williams	Florissant	MO
RN	Sharon G Raithel	Freeburg	MO
RN	Laura H DeVenney	Columbia	MO
RN	Wanda A Woods	Hartsburg	MO
RN	Jane B Kaiser	Saint Louis	MO
RN	Kathleen Marie Allen	Kansas City	MO
RN	JoAnn M Geary	Saint Louis	MO
RN	Linda M Gillick	Saint Louis	MO
RN	Barbara A Martin	Sullivan	MO
RN	Nell W Pollnow	Chesterfield	MO
RN	Mary L Bonifacio	Festus	MO
RN	Sharon S Brown	Kansas City	MO
RN	Ardith L Scheer	Independence	MO

RN	Barbara A Miller	Kansas Cty	MO
RN	Hitomi Allen	Kansas City	MO
RN	Kristie L Coburn	Independence	MO
RN	Kathleen B Walbaum	Saint Louis	MO
RN	Cheryl G Pappas	Festus	MO
RN	Rita Ellis	Saint Louis	MO
RN	Jo Ann Hunter	Saint Louis	MO
RN	Timothy L Piontek	Washington	MO
RN	Antoinette J Payne	Vergennes	IL
RN	Theresa M Stearns	Saint Louis	MO
RN	Thelma E Steward	Saint Louis	MO
RN	Charles M Walbaum	Saint Louis	MO
RN	Linda C McKeon	Saint Louis	MO
RN	Connie M Francis	Kansas City	MO
RN	Pamela H Western	Overland Park	KS
RN	Suzanne M McDavid	Columbia	MO
RN	Diana M Burdick	Cole Camp	MO
RN	Mary D Swearingen	Columbia	MO
RN	Linda K Hokenson	Raytown	MO
RN	Norma F Stone	Lees Summit	MO
RN	Vonda M Jackson	Nevada	MO
RN	Jennifer H Price	Cole Camp	MO
RN	Marilyn J Sipes	Kansas City	MO
RN	Regina M Biermann	Hermann	MO
RN	Lynn E Thorpe	Creve Coeur	MO
RN	Mary A Shufeldt	Columbia	MO
RN	Christine R Durbin	Alton	IL
RN	Norma J Barr	Fort Myers	FL
RN	Debra L Manchester	Lake Sherwood	MO
RN	Joanne Treadwell	Wauconda	IL
RN	Mary K Coats	Saint Louis	MO
RN	Patricia G Knutsen	Saint Louis	MO
RN	Susan R Bland	Saint Louis	MO
RN	Christine A Abercrombie	Delavan	IL
RN	Sandra S Kissel	Saint Louis	MO
RN	Judith V Long	Boonville	MO
RN	Martha J Hirshberg	Saint Louis	MO
RN	Sharon C Beese	O Fallon	MO
RN	Carolyn K Elmborg	Joplin	MO
RN	N Gail Blades	Springfield	MO
RN	Alice J Shelby	Billings	MO
RN	Gail L Upp	Springfield	MO
RN	Melanie Frances Tuttle	Sparks	NV
RN	Donna C Maginnness	Independence	MO
RN	Suzanna C Waggoner	Olathe	KS
RN	Sharon J Hoette	Saint Charles	MO
RN	Kathy D Robinson	Independence	MO
RN	Cathy D King	Independence	MO
RN	Susan T Hooper	Pacific	MO

RN	Paulette B Powelson	Louisiana	MO
RN	Barbara J Neville	Four Seasons	MO
RN	Maureen A Miller	Frontenac	MO
RN	Denise I Walkenbach	Kansas City	MO
RN	Janet M Newton	Warrenton	MO
RN	Lucinda J Bohmont	Sparta	MO
RN	Clementina A Byrd	Springfield	MO
RN	Dorothy J Earlywine	Garden City	MO
RN	Ramona L Lindsey	Kansas City	MO
RN	Sandra L Dennis	St Charles	MO
RN	Sharon L Massa	Kansas City	MO
RN	Caroline B Thomas	Springfield	MO
RN	Patricia A Dalton	Shawnee Mission	KS
RN	Elizabeth A Geden	Columbia	MO
RN	Doreen A Henson	St. Charles	MO
RN	Wilma J Kintner	Hallsville	MO
RN	Patricia K Nauman	Bates City	MO
RN	Pamela K Pearson	Stark City	MO
RN	Laura M Gillispie	Kingsville	MO
RN	Condra M Anderson	Maryville	MO
RN	Tonia D Bridenbaugh	Edwardsville	IL
RN	Trudith A Dorrel	Maryville	MO
RN	Jean P Miller	Pleasant Hill	MO
RN	Vicki C Moore	Sikeston	MO
RN	Connie W Shanks	Rolla	MO
RN	Cheryl A Sullivant	Shawnee Mission	KS
RN	Mary A Wehrle	Ballwin	MO
RN	Martha N Schurke	Springfield	MO
RN	Joyce Barner Allen	Joplin	MO
RN	Patricia A Schildknecht	Rosendale	MO
RN	Ellen Crawford Deprat	Henderson	NV
RN	Sayra S Pingleton	Shawnee Mission	KS
RN	Patricia A Daniel	Arcola	MO
RN	Roberta Faye Jones	Trimble	MO
RN	Dava L Mcshane	Springfield	MO
RN	Cynthia K Fleming	Springfield	MO
RN	Francie K Medlin	Crane	MO
RN	Norma J Curry	Springfield	MO
RN	Vickie L Donnell	Springfield	MO
RN	Brenda S Goeden	Marshfield	MO
RN	Leslie J Thomas	Springfield	MO
RN	Marilyn S Mccoy	Saint Albans	MO
RN	Shirley A Ovcina	Saint Louis	MO
RN	Deborah M Toch trop	Saint Louis	MO
RN	Beverly J Hughes	Saint Louis	MO
RN	Rebecca S Shannon	St Charles	MO
RN	Sally K Stevenson	Saint Louis	MO
RN	Judy G Sherrill	Bonne Terre	MO
RN	Linda C Stoecklin	Florissant	MO
RN	Sherry E Oliver	Saint Louis	MO
RN	Shelley Ryan Bebe	Florissant	MO

RN	Emily J Theroff	Fulton	MO
RN	Rebecca J Degner	Grass Valley	CA
RN	Bonnie Bess Kimker	Columbia	IL
RN	Carlida M Douthitt	Imperial	MO
RN	Karen M Hess	Centerton	AR
RN	Karen S Crider	Saint Louis	MO
RN	Cheri Huckstep-Reed	Cape Girardeau	MO
RN	Sandra K Abeln	Arnold	MO
RN	Barbara D Combs	Chesterfield	MO
RN	Charlotte L Skornia	Jefferson City	MO
RN	Edna J Caughron	Saint Louis	MO
RN	Doris S Sparks	St Joseph	MO
RN	Barbara L Loubey	Saint Joseph	MO
RN	Gwendolyn C Wood	St Joseph	MO
RN	Beverly H Mercer	Gower	MO
RN	Marsha A McClain	Saint Joseph	MO
RN	Nancy K Walley	Cameron	MO
RN	Daniel H Kinsinger	Leesville	LA
RN	Bonnie B Fairchild	Kansas City	MO
RN	Cecilia J Deck-Georger	Marble Hill	MO
RN	Marilyn N Jansen	Leopold	MO
RN	Rebecca J Kies	Cape Girardeau	MO
RN	Gayle A Meyer	Manchester	MO
RN	Norma D Hohl	O Fallon	MO
RN	Vicki L Frank	Cape Girardeau	MO
RN	Nancy D Sparks	Sedalia	MO
RN	Sandra M Krajcovic	Chesterfield	MO
RN	Mary A Frey	Highland	IL
RN	Lyndal G Brand	Chesterfield	MO
RN	Carolyn A McCue	Mexico	MO
RN	Martha E Mcelyea	Kansas City	MO
RN	Kathryn J Howard	Saint Louis	MO
RN	Nancy C King	Chesterfield	MO
RN	Marsha J Leigh	Defiance	MO
RN	Shirley B Goode	Platte City	MO
RN	Joann E Butrin	Springfield	MO
RN	Billye S Mccrary	Maryville	MO
RN	Amelia M Williams	Florissant	MO
RN	Lee J Doss	Saint Louis	MO
RN	Ronald G Lynch	Barnhart	MO
RN	Patricia L Meyer	Saint Peters	MO
RN	Linda L Meeker	Springfield	MO
RN	Marjorie G Davis	Kansas City	MO
RN	Pamela B Palmer	Montgomery City	MO
RN	Ina L Shupe	Shawnee Mission	KS
RN	Louise E Kennedy	Dexter	MO
RN	Barbara H Breckenridge	Saint Peters	MO
RN	Rita C Carolan	Osage Beach	MO
RN	Colette M Chase	Saint Peters	MO
RN	Kathleen B Hughes	Rocheport	MO
RN	Mildred P King	St Peters	MO

RN	Connie K Koch	Waterloo	IL
RN	Marleen K Popovic	Saint Louis	MO
RN	Mary E Moss	Sainte Genevieve	MO
RN	Janet Suzanne O'Neal	Saint Louis	MO
RN	Karen S Schumaker	Nixa	MO
RN	Elizabeth S Garibay	Saint Louis	MO
RN	Carol A Glascock	O Fallon	MO
RN	Rose Mary T Russell	Leawood	KS
RN	Nina A Mason	Saint Louis	MO
RN	Mary Q Shaver	Dardenne Prairie	MO
RN	Mary Julia Detter	Saint Charles	MO
RN	Margaret A Luebbert	Westphalia	MO
RN	Julia C Hanrahan	Kansas City	KS
RN	Gail M Brattin	Monett	MO
RN	Atona K Harmon	Warsaw	MO
RN	Deborah C Huddleston	Harrisburg	MO
RN	Judith A Tanner	Hayti	MO
RN	Janet L Blaise	Downing	MO
RN	Mary K Washington	Saint Louis	MO
RN	Barbara L Anderson	Sedalia	MO
RN	Barbara S Jefferson	Columbia	MO
RN	Brenda J Bouvatte	Arnold	MO
RN	Cheryl S Hook	Warrensburg	MO
RN	Linda D Boeingloh	Saint Louis	MO
RN	Deborah L Bennett	Eagleville	MO
RN	Brenda M Samp	Salisbury	MO
RN	Geanetta J Francis	Richmond	MO
RN	Judith A Trullinger	Grant City	MO
RN	Wardell J Hardy	University City	MO
RN	Mickie L Bryson	Hallsville	MO
RN	Janet T Halchak	Independence	MO
RN	Charlene L Burnett	Kansas City	MO
RN	Cathy J Allred	East Prairie	MO
RN	Donna S Shobe	Warrensburg	MO
RN	Valerie J Harrison	Moberly	MO
RN	Ruth A Rhea	Willard	MO
RN	Carole A Akery	Excello	MO
RN	Karen M Anthony	Kansas City	MO
RN	Jeanne Steinkamp	Saint Louis	MO
RN	Sally A Klaas	Maryville	MO
RN	Susan L Bosch	O Fallon	MO
RN	Kenneth W Bigham	Blue Springs	MO

Disciplinary Actions

The disciplinary actions shown in this newsletter are for the time period of April 2021-January 14, 2022.

You should not use this newsletter to verify license discipline or status. Look up a license using Quick-Confirm at www.nursys.com to obtain current license and discipline status and to review a copy of the board order in relation to the disciplinary action listed below. If you are an employer, you should create a Nursys e-Notify® institution account at www.nursys.com/enotify in order to receive real-time alerts of any license or discipline status updates.

Pursuant to Section 335.066.2 RSMo, the Board “may cause a complaint to be filed with the Administrative Hearing Commission as provided by chapter 621 against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license” for violation of Chapter 335, the Nursing Practice Act.

Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee's identity, please check the license number. Every discipline case is different and each case is considered separately by the Board. The results in any one case should not be viewed as Board policy and do not bind the Board in future cases.

NAME	CITY	STA	PROFESS	LICENSE #	DISCIPLINE	START DATE	END DATE
Woods, Allison	Siloam Springs	AR	RN		Cease / Desist	11/04/2021	
Hagood, Timothy T	Paducah	KY	RN		Cease / Desist	07/01/2021	
Hargrove, Jeffrey Daniel	Centertown	MO	RN	2022000550	Cease / Desist	09/29/2021	
Taboh, Angeline	Grand Prairie	TX	RN		Cease / Desist	10/27/2021	
Schmitt, Savannah K	Baxter Springs	KS	RN		Cease / Desist	11/04/2021	
Perkins, Marissa Leighann	Centralia	MO	LPN	2018030793	Censure	11/09/2021	
Lormand, Hania	Springfield	MO	RN	2013004142	Censure	08/06/2021	
Rosteck, Marie C	Saint Louis	MO	RN	051914	Censure	07/03/2021	
Hof, Anne R	Saint Louis	MO	RN	076995	Censure	05/18/2021	
Lanham, Kristi L	Saint Louis	MO	LPN	054677	Censure	11/19/2021	
Mustapich, Heidi Marie	Santa Monica	CA	RN	2017003621	Censure	04/05/2021	
Bates, Kamisha Karaan	Saint Louis	MO	RN	2008010484	Censure	08/24/2021	
Claros, Deborah Yvonne	Covington	LA	RN		Censure	09/29/2021	
Dodson, Brandi Michelle	Bogard	MO	LPN	2001025329	Censure	12/03/2021	
Sebastian, Siji	Saint Louis	MO	RN	2021000919	Censure	10/21/2021	
Cancila, Barbara M	Fenton	MO	LPN	051575	Censure	12/07/2021	
Cole, Donielle Quiniece Cole	Saint Louis	MO	RN	2015037737	Probation	11/03/2021	11/03/2023
Reese, Leah L	Columbia	MO	LPN	052356	Probation	11/17/2021	11/17/2026
Taylor, Shera Dawn	Branson	MO	RN	2006020730	Probation	04/13/2021	09/15/2021
Mitchell, Terri M	Saint Charles	MO	RN	149795	Probation	08/26/2021	08/27/2021

Garrett, Megan E	Jamestown	TN	RN	2021011917	Probation	04/02/2021	04/02/2022
Bronskill, Marcus Steven	Arnold	MO	RN	2013016424	Probation	08/03/2021	01/03/2022
Atkins, Desiree A	Fountain Hills	AZ	RN	140272	Probation	05/19/2021	06/30/2021
Rhodes, Alexis Jade	Macon	MO	RN	2015004471	Probation	10/21/2021	10/21/2026
March, Jessica Dawn	Macon	MO	RN	2009028761	Probation	08/03/2021	01/11/2022
Ruecker, Melissa Marie	Rosebud	MO	LPN	2006032264	Probation	07/14/2021	09/15/2021
Oliver, Kimberly Sue	Moscow Mills	MO	LPN	2021042041	Probation	10/15/2021	10/15/2026
Taylor, Rapheal Jemaine	Saint Louis	MO	RN	2018005929	Probation	08/13/2021	08/13/2022
Sanchez, Heather Mishele	Branson	MO	RN	2021016834	Probation	05/11/2021	03/02/2022
Allen, Sandra Grace	Oceanside	CA	RN	131187	Probation	07/28/2021	07/28/2024
Bramel, Jessica Irene	Newburg	MO	LPN	2021016837	Probation	05/11/2021	09/01/2021
Sesti, Pamela Sue	Saint Charles	MO	LPN	2007011154	Probation	10/14/2021	10/14/2025
Nixson, Lauren Mae	Edwards	MO	RN	2009021013	Probation	07/28/2021	07/28/2026
Bost, Dana Michelle	Fenton	MO	RN	2011011311	Probation	04/06/2021	04/06/2024
Jackson, Brenda Lee	Overland Park	KS	RN	2012030907	Probation	04/12/2021	04/12/2026
Rockwell, Jessica Claire	O Fallon	MO	RN	2014010834	Probation	01/07/2022	01/07/2027
Detienne, Tricia A	Columbia	MO	LPN	056828	Probation	04/14/2021	04/14/2026
Moore, Jessica Rae	Gladestone	MO	RN	2013025142	Probation	10/15/2021	10/15/2024
White, Nechole Lasheia	Wentzville	MO	LPN	2006037099	Probation	05/13/2021	05/13/2024
McBride, Christine Brigitte	Lake Saint Louis	MO	LPN	2018011816	Probation	04/09/2021	09/01/2021
Atkins, Elizabeth Joyce	Olathe	KS	RN	2012038820	Probation	09/27/2021	09/27/2025
Worley, Christina Mae	Saint Louis	MO	RN	2021015332	Probation	04/28/2021	04/28/2026
Goudeau Bey, Christine	Saint Louis	MO	RN	2016037154	Probation	09/27/2021	09/27/2025
Evans, Bridget Susan	Kansas City	MO	RN	2021027881	Probation	07/15/2021	07/15/2026
Morris, Brett Thomas	Long Beach	CA	RN	2015024366	Probation	07/14/2021	07/14/2024
Joyce, Ashley LaDawn	Springfield	MO	LPN	2003000473	Probation	04/09/2021	04/09/2026
Shoop, Laura Jane	Kirksville	MO	RN	2007024462	Probation	01/12/2022	01/12/2025
Banner, Michelle M	Moberly	MO	LPN	055419	Probation	01/12/2022	01/12/2025
Stepp, Amy S	O Fallon	IL	RN	2005007603	Probation	07/12/2021	07/12/2026
Schneider, Cassandra Ellen	Belle	MO	LPN	2011028613	Probation	01/11/2022	01/11/2027
Bratton, Jacinda Marie	Cape Girardeau	MO	RN	2007017078	Probation	04/26/2021	04/26/2026
Stewart, Charline	Saint Peters	MO	LPN	2000161013	Probation	01/10/2022	01/10/2027
Mall, Kristine D	Lees Summit	MO	RN	127507	Probation	09/22/2021	09/22/2026
Hood, Brandi Lynn	Birch Tree	MO	RN	2015014583	Probation	01/07/2022	01/07/2027
Brook, Andrew Howard	Cape Girardeau	MO	RN	2020024779	Probation	01/07/2022	01/07/2027
Colston, Melissa K	Moberly	MO	RN	128466	Probation	07/12/2021	07/12/2025
Hilbert, Marilyn S	Liberty	MO	RN	094456	Probation	07/08/2021	07/08/2026
Ecker, Alicia Renee	Prairie Village	KS	LPN	2019030817	Probation	01/04/2022	01/04/2025
Starks, Misty Nacole	Ozark	MO	RN	2014011101	Probation	09/21/2021	09/21/2026
Perez, Erin Shay	Columbia	IL	RN	2013028483	Probation	09/16/2021	01/09/2022
Knoth, Julia Ann	Columbia	MO	RN	2017026104	Probation	01/11/2022	01/11/2023
Rasdall, Maribeth R	Shawnee Mission	KS	RN	2003007135	Probation	09/16/2021	09/16/2026
Odom, Janice Lee	West Plains	MO	RN	2009033027	Probation	09/15/2021	09/15/2026
Hedgcorth, Deidre Elaine	Cassville	MO	RN	111078	Probation	07/22/2021	07/22/2023
Jackson, Nadeane Margaret	Saint Louis	MO	RN	2018014163	Probation	09/14/2021	09/14/2026
Truetken, Laura Elise	Saint Louis	MO	RN	2013037315	Probation	04/07/2021	04/07/2026
Hanrahan, Katherine Elizabeth	Kansas City	MO	RN	2014038629	Probation	09/14/2021	09/14/2026
Bufford, Angelique	Alton	IL	LPN	2004019785	Probation	09/13/2021	09/13/2026
Henderson, Shaniqua Monet	Florissant	MO	LPN	2013003339	Probation	07/01/2021	07/01/2024
Sebald, Pari Elizabeth	Saint Charles	MO	RN	2016022637	Probation	04/10/2021	04/10/2023
Webb, Martha Marie	Camdenton	MO	RN	2016002551	Probation	12/31/2021	12/31/2026

Eads, Ashlea Jean	Cottage Hills	IL	RN	2018022445	Probation	01/02/2022	01/02/2025
Opara, Chukwuma Geoffrey	Revere	MA	LPN	2015040298	Probation	04/07/2021	04/07/2023
Abrams, Ashley Ann	Lees Summit	MO	RN	2017011736	Probation	12/16/2021	12/01/2024
Harmon, Shay-Lynn Nichole	Mineral Point	MO	LPN	2021049378	Probation	12/14/2021	12/14/2024
Bell, Lisa De'lora	Saint Louis	MO	LPN	2005006189	Probation	12/28/2021	12/28/2026
Brookfield, Amy Laura	Shawnee Mission	KS	RN	2021049050	Probation	12/10/2021	12/10/2022
Choate, Cleawni Jean	Sedalia	MO	LPN	1999135718	Probation	06/30/2021	01/09/2022
Foster, Jennifer Marie	East Saint Louis	IL	LPN	2014035380	Probation	12/25/2021	12/25/2023
Galvez, Kathy A	Saint Peters	MO	RN	2018035109	Probation	09/07/2021	09/07/2022
Collins, Melisa Jan	Joplin	MO	RN	2000164549	Probation	09/22/2021	09/22/2022
Segura Sanchez, Michelle Shawn	High Ridge	MO	RN	123921	Probation	04/20/2021	04/20/2024
Wells, Stephanie Elizabeth	Republic	MO	RN	2004032969	Probation	12/24/2021	12/24/2026
Bakken, Stephanie Ruth	Quincy	IL	LPN	2001027950	Probation	04/19/2021	04/19/2022
Bramel, Jessica Irene	Newburg	MO	LPN	2021016837	Probation	09/02/2021	09/02/2026
Benz, Stefani Elaine	Saint Louis	MO	RN	2011004521	Probation	07/08/2021	07/08/2026
Corum, Ginger A	Jefferson City	MO	RN	135702	Probation	12/21/2021	12/21/2023
Rudolph, Raquel Leigh	Ashland	MO	RN	2019009061	Probation	12/21/2021	12/21/2023
Ketchum, Melanie Brown	Tulsa	OK	RN	2003007672	Probation	09/02/2021	09/02/2022
McGuire, Tisa Marie	Unionville	MO	LPN	2012039754	Probation	04/21/2021	04/21/2026
Miller, Kaycee Ray	Kansas City	MO	RN	2021024502	Probation	06/25/2021	06/25/2023
Sale, Russell A	Saint Joseph	MO	RN	2009003937	Probation	04/08/2021	04/22/2021
Nothmann, Jessica Erin	Danville	CA	RN	2021034368	Probation	08/24/2021	08/24/2024
Rapp, Ashley Nichole	Liberty	MO	RN	2005022519	Probation	12/03/2021	12/03/2026
Brewer, Ivy LaVida	Shawnee Mission	KS	LPN	2011039201	Probation	04/30/2021	04/30/2022
Nabena, Cassandra Dawn	Diamond	MO	RN	2010023143	Probation	08/04/2021	04/12/2021
OBrian, Brianna Taylor	Centralia	MO	RN	2017022955	Probation	11/30/2021	11/30/2024
Mejia, Janey P	Broseley	MO	LPN	044770	Probation	06/16/2021	06/16/2026
McQuitty, Olivia	Shelbina	MO	RN	2021011918	Probation	04/01/2021	04/01/2026
Sovulewski, Katherine M	Festus	MO	RN	2020011175	Probation	08/19/2021	08/19/2024
Jacoby, Alexa Nichole	Columbia	MO	RN	2021028107	Probation	06/16/2021	06/16/2024
Myers, Matthew Wayne	De Soto	MO	RN	2013006250	Probation	04/15/2021	05/24/2021
Crespi, Deborah Marie	Columbia	MO	LPN	2012039078	Probation	04/22/2021	04/22/2022
Jacoby, Mindi J	Moberly	MO	RN	2000151378	Revoked	04/14/2021	
Adams, Tracy Lynn	Springfield	MO	RN	2009027347	Revoked	06/03/2021	
Golden, MaryBeth	Kansas City	MO	RN	2002016177	Revoked	04/06/2021	
Hounihan, Gayla M	Saint Louis	MO	LPN	037181	Revoked	04/06/2021	
Nabena, Cassandra Dawn	Diamond	MO	RN	2010023143	Revoked	04/13/2021	
Thompson, Gay Cole	Ocala	FL	RN	2014028740	Revoked	08/03/2021	
Thomas, Paula E	Independence	MO	RN	101963	Revoked	07/28/2021	
Cruey, Brandi Renee	Dixon	MO	LPN	2003020930	Revoked	04/02/2021	
Jansen, Kevin Anthony	Saint Louis	MO	RN	2013036922	Revoked	07/20/2021	
Morris, Delores M	Saint Louis	MO	LPN	033533	Revoked	07/20/2021	
Coburn, Jessica Ann	Osceola	MO	LPN	2011031808	Revoked	04/06/2021	
Gibson, Alicia Jo	Springfield	MO	RN	2018004747	Revoked	01/12/2022	
March, Jessica Dawn	Macon	MO	RN	2009028761	Revoked	01/12/2022	
Lesan, Tyler Jayce	Millstadt	IL	RN	2014025866	Revoked	01/12/2022	
Choate, Cleawni Jean	Sedalia	MO	LPN	1999135718	Revoked	01/10/2022	
Reading, Kayla Leanne	Mexico	MO	RN	2009020529	Revoked	09/22/2021	
Perez, Erin Shay	Columbia	IL	RN	2013028483	Revoked	01/10/2022	

Gladhart-Klauck, Sherril	Columbia	MO	RN	108903	Revoked	01/07/2022	
Elliott, Stacia Jeannine	Joplin	MO	RN	2014022889	Revoked	09/21/2021	
Carruthers, William Grant	Troy	IL	RN	2018004644	Revoked	07/26/2021	
Hall, Anita Marie	Camden	MO	LPN	2016035875	Revoked	01/04/2022	
Bronskill, Marcus Steven	Arnold	MO	RN	2013016424	Revoked	01/04/2022	
Ortiz, Sergio Jonathan	Springfield	MO	LPN	2016042996	Revoked	09/16/2021	
Taylor, Shera Dawn	Branson	MO	RN	2006020730	Revoked	09/16/2021	
Price, Thomas David	Norwood	MO	RN	2012018292	Revoked	07/08/2021	
Ruecker, Melissa Marie	Rosebud	MO	LPN	2006032264	Revoked	09/16/2021	
Mayhew, Jami Lea	Edwardsville	IL	RN	2001014252	Revoked	04/09/2021	
Cane, Breanna Marie	Springfield	MO	RN	2012024696	Revoked	09/15/2021	
Sanai, Laura M	Kansas City	MO	RN	146422	Revoked	07/08/2021	
Overturf, Catherine Ann	Saint Louis	MO	RN	2007005116	Revoked	09/15/2021	
Lafferty, Mandy Dawn	Kansas City	MO	RN	2016033341	Revoked	07/06/2021	
Moore, Kristene Yvonne	Belton	MO	RN	2014002383	Revoked	09/14/2021	
Gray, Kimi Ranea	Kingston	MO	LPN	2005029348	Revoked	09/14/2021	
Sprague, Kathrine Louise	Pleasant Valley	MO	RN	2010025309	Revoked	09/14/2021	
Lewis, Melinda Ellina	Joplin	MO	RN	2011020951	Revoked	09/14/2021	
Smith, Deshawna R	Overland Park	KS	RN	2016043350	Revoked	04/22/2021	
Morgan, Dawn M	Wildwood	MO	RN	140738	Revoked	09/13/2021	
Reynolds, Taylor Lynn	Savannah	MO	LPN	2016028406	Revoked	09/09/2021	
Copenhaver, Penny Lynn	El Dorado Springs	MO	RN	2012024282	Revoked	09/09/2021	
Reuter, Faye Artis	Viburnum	MO	LPN	2003018575	Revoked	12/21/2021	
Parrow, Lillian Aura	Springfield	MO	LPN	2015002541	Revoked	07/01/2021	
Mingrone, Angelina Marie	Kansas City	MO	RN	2004020226	Revoked	04/05/2021	
Bryan, Theresa Dawn	Burlington	KS	RN	2017041654	Revoked	12/20/2021	
Barnhart, Lisa M	Calhoun	MO	LPN	058360	Revoked	12/16/2021	
Davis, Melanie Sue	West Plains	MO	LPN	2005004279	Revoked	06/30/2021	
Laury, Thomas Luke	Columbia	MO	RN	2015039254	Revoked	06/30/2021	
Otten, Lynne Ann	Hannibal	MO	RN	2010018170	Revoked	04/07/2021	
Fredrick, Stephanie Michelle	Blue Springs	MO	RN	2015030996	Revoked	09/02/2021	
McBride, Christine Brigitte	Lake Saint Louis	MO	LPN	2018011816	Revoked	09/02/2021	
Fowler, Rebecca Jo	Saint Louis	MO	RN	2018037886	Revoked	06/30/2021	
Dozier, Lindsay Ann	Kansas City	MO	RN	2018041020	Revoked	06/30/2021	
Derwinis, Allison DeAnn	Bethany	MO	LPN	2016021683	Revoked	06/24/2021	
Maxwell, Jeanne	Savannah	MO	RN	143330	Revoked	04/07/2021	
Hutcheson, Amy J	Fulton	MO	LPN	054667	Revoked	04/07/2021	
Friedline, Shauna Marie	Ellsinore	MO	LPN	2013034131	Revoked	06/21/2021	
Holmes, LaTonya Y	Saint Louis	MO	LPN	2003002821	Revoked	06/21/2021	
Hart, Lindsey Star	Lees Summit	MO	LPN	2015025880	Revoked	04/15/2021	
Schroeder, Alisha MaliaLokelia	Sedalia	MO	RN	2009002384	Suspension	06/10/2021	
Baker, Brenda Sue	Gerald	MO	LPN	2012032119	Suspension	06/10/2021	
Bonnell, Leah Nicole	O Fallon	IL	RN	2011021184	Suspension	11/02/2021	
Ortiz, Sergio Jonathan	Springfield	MO	LPN	2016042996	Suspension	05/14/2021	09/15/2021
Hug, Andrea Nicole	Wentzville	MO	RN	2002018666	Suspension	05/13/2021	
Ruecker, Melissa Marie	Rosebud	MO	LPN	2006032264	Suspension	04/13/2021	07/13/2021
Bui, Jenny Han	Saint Louis	MO	RN	2019040766	Suspension	07/28/2021	
Thurber, Kim M	Wright City	MO	RN	2016043251	Suspension	04/26/2021	04/26/2022

Maley, Jennifer Elizabeth	De Soto	MO	RN	2010039200	Suspension	04/23/2021	
Stranathan, Melia Danielle	Lees Summit	MO	RN	2016020549	Suspension	04/23/2021	
Guffey, Heather Dawn	Oak Grove	MO	RN	2011022768	Suspension	12/29/2021	
Zavadil, Jody Lee	Kansas City	MO	RN	146206	Suspension	12/21/2021	12/21/2022
Paskel, Susan R	Poplar Bluff	MO	LPN	2000170852	Suspension	12/21/2021	06/21/2022
Wieser, Jacob Luke	Saint Louis	MO	RN	2017019295	Suspension	12/18/2021	06/18/2022
George, Melissa Christine	Belton	MO	RN	2000166842	Suspension	08/19/2021	
Bryant, Bradley James	Liberty	MO	RN	2009022912	Suspension	08/19/2021	
Corbitt, Sara Ann	Saint Peters	MO	RN	2014005072	Voluntary Surrender	08/09/2021	
Myers, Matthew Wayne	De Soto	MO	RN	2013006250	Voluntary Surrender	05/25/2021	
Johnson, Shelley Dorraine	Anchorage	AK	RN	2018035978	Voluntary Surrender	05/25/2021	
Friesz, Adam Frederick	Columbia	MO	RN	2016005009	Voluntary Surrender	05/03/2021	
Hyman, Sheila Kay	Joplin	MO	RN	2011002721	Voluntary Surrender	04/12/2021	
Trumbower, Elisabeth Joan	Columbia	MO	RN	2011016690	Voluntary Surrender	07/19/2021	
Gray, Nicole Kristine	Oak Lawn	IL	RN	2008007569	Voluntary Surrender	01/10/2022	
Baldwin, Robert Brian	Cape Girardeau	MO	RN	2012026490	Voluntary Surrender	12/29/2021	
Sale, Russell A	Saint Joseph	MO	RN	2009003937	Voluntary Surrender	04/23/2021	
Wilson, Abbigail L	Meta	MO	LPN	2015033633	Voluntary Surrender	07/06/2021	
Luchtefeld, William B	Edwardsville	IL	RN	101018	Voluntary Surrender	04/21/2021	
Atkins, Desiree A	Fountain Hills	AZ	RN	140272	Voluntary Surrender	07/01/2021	
Abel, Kathryn S	Mineral Point	MO	RN	070131	Voluntary Surrender	12/06/2021	
Hoover, Joshua B	Independence	MO	RN	2014033838	Voluntary Surrender	09/01/2021	
Menschik, Mary S	Saint Joseph	MO	RN	2000163955	Voluntary Surrender	11/23/2021	
Morris, Susan Gail	Springfield	MO	RN	2002015397	Voluntary Surrender	11/23/2021	
Besche, Mary A	Jefferson City	MO	RN	073312	Voluntary Surrender	04/19/2021	
Gibler, Dana R	Gravois Mills	MO	LPN	052691	Voluntary Surrender	08/17/2021	